

MINUTES OF THE EXTRAORDINARY MEETING

Meeting Date: Friday, 13 February 2026
Location: The Studio, Shoalhaven Entertainment Centre, Bridge Road, Nowra
Time: 11.00AM

The following members were present:

Mayor Patricia White - Chairperson
Clr Selena Clancy
Clr Denise Kemp
Clr Luciano Casmiri
Clr Brett Steele
Clr Peter Wilkins
Clr Bob Proudfoot
Clr Jemma Tribe
Clr Karlee Dunn (Arrived 11.02am)
Clr Matthew Norris
Clr Gillian Boyd
Clr Ben Krikstolaitis
Clr Debbie Killian

Apologies / Leave of Absence

Nil

Confirmation of the Audio-Visual Attendance

Nil

Note: Clr Dunn arrived at the meeting, the time being 11.02am.

Declaration of Interests

The Chief Executive Officer declared a less than significant non-pecuniary interest in Item CL26.15 - Notice of Intention to Issue a Performance Improvement Order to Shoalhaven City Council for the reason that the item relates to future compliance reporting to the Office of Local Government that he is required to provide as the Chief Executive Officer.

The Director Shoalhaven Water declared a less than significant non-pecuniary interest in Item CL26.15 - Notice of Intention to Issue a Performance Improvement Order to Shoalhaven City Council for the reason that the Director holds a senior leadership position and was recruited to it after 1 January 2025 which is the period of recruitment that the proposed Performance Improvement Order relates to. Further, he participated in the recruitment of senior leadership positions as a panel member during the same period.

The Director City Performance declared a less than significant non-pecuniary interest in Item CL26.15 - Notice of Intention to Issue a Performance Improvement Order to Shoalhaven City Council as she is also a senior leader who was recruited between the period 1 January 2025 to

now, which is the period the Notice relates to, and also recruited senior leaders, as a panel member, during the same period.

The Director City Development declared a less than significant non-pecuniary interest in Item CL26.15 - Notice of Intention to Issue a Performance Improvement Order to Shoalhaven City Council for the reason that she holds a senior leadership role and was recruited in November 2025, the period in which the proposed Performance Improvement Order relates to.

The Director City Services declared a less than significant non-pecuniary interest in Item CL26.15 - Notice of Intention to Issue a Performance Improvement Order to Shoalhaven City Council as he holds a senior leadership position, was recruited after 1 January 2025 which is the period in which the proposed Performance Improvement Order relates to and, further, he participated in the recruitment of senior leadership positions, as a panel member, during the same time.

REPORTS

CL26.15	Notice of Intention to Issue a Performance Improvement Order to Shoalhaven City Council	HPERM Ref: D26/54916
----------------	--	-----------------------------

Recommendation

That Council

1. Table the Notice of Intention to issue a Performance Improvement Order to Shoalhaven City Council, under Section 438A of the Local Government Act,1993 from the Minister for Local Government, The Hon. Ron Hoenig MP, dated 5 February 2026. (Attachment 1)
2. Accept the draft Performance Improvement Order and write to the Minister (by 20 February 2026) advising this position and seeking further clarification on the aspects relating to restructures, personal information, and evidence of systemic issues to assist the Council to respond to the proposed Order.

RESOLVED (Mayor White / Clr Kemp)

MIN26.25

That Council

1. Table the Notice of Intention to issue a Performance Improvement Order to Shoalhaven City Council, under Section 438A of the Local Government Act,1993 from the Minister for Local Government, The Hon. Ron Hoenig MP, dated 5 February 2026. (Attachment 1)
2. Accept the draft Performance Improvement Order, commit to cooperate fully with the Office of Local Government and write to the Minister (by 20 February 2026) advising this position.
3. Engage an appropriate, independent, suitably qualified professional to collate and review relevant materials held by Council relating to the concerns raised in the Order, in order to determine the best position for Council in the best interests of the community of the Shoalhaven.
4. Write to the Minister of Local Government, the Hon Ron Hoenig MP, and request that he come to Council to meet with Councillors and Executive Staff.

FOR: Mayor White, Clr Killian, Clr Boyd, Clr Tribe, Clr Krikstolaitis, Clr Norris, Clr Dunn, Clr Casmiri, Clr Clancy, Clr Steele and Clr Kemp

AGAINST: Clr Wilkins and Clr Proudfoot

CARRIED

There being no further business, the meeting concluded, the time being 12.02pm.

Mayor White
CHAIRPERSON