

Ordinary Meeting

Meeting Date: Monday, 24 June, 2024

Location: Council Chambers, City Administrative Building, Bridge Road, Nowra

Attachments (Under Separate Cover)

Index

13. Reports

CL24.177	Local Government Remuneration Tribunal - Determination of Councillor and Mayoral Fees 2024/2025	
	Attachment 1 Local Government Remuneration Tribunal - Annual Determination 2024 2025	2
CL24.178	Investment Report - May 2024	
	Attachment 1 Shoalhaven Monthly Investment Report - May 2024	41
CL24.179	Delivery Program Operational Plan, Budget 2024/25 - Exhibition Outcomes	
	Attachment 1 Draft Delivery Program Operational Plan and Budget 2024-25 - Post Exhibition	64
	Attachment 2 Draft Fees and Charges 2024-25 - Part 1 - Post Exhibition.....	159
	Attachment 3 Draft Fees and Charges 2024-25 - Part 2 - Post Exhibition.....	194
CL24.180	Proposed Submission - NSW Parliamentary Inquiry: Historical Development Consents (Zombie Developments)	
	Attachment 3 Draft Submission - Inquiry into Historic Development Consents.....	362
CL24.181	Proposed Sale of 77 Princess Street Berry	
	Attachment 1 Survey Responses	378
CL24.184	Proposed Policy Update - Management of Mobile Food Vending Vehicles on Council Owned or Managed Land	
	Attachment 1 Draft Policy - Management of Mobile Food Vending Vehicles on Council Owned or Managed Land	394
CL24.188	Regional Application No. RA23/1002 – Berry Hotel - 120-122 Queen St and 77-83 Princess St Berry	
	Attachment 1 S4.15 Assessment Report - 120 Queen St Berry - Lot 1 DP 578257	416

Local Government
Remuneration Tribunal

Annual Determination

Report and determination under sections
239 and 241 of the Local Government Act
1993

29 April 2024



CL24.177 - Attachment 1

Contents

Executive Summary	3
Categories	3
Fees	3
Section 1 – Introduction	4
Section 2 – 2023 Determination	5
Section 3 – 2024 Review	6
2024 Process	6
Submissions Received – Request for recategorisation	6
Categories – movement of Councils within the framework	10
Submissions Received – Remuneration Structure	11
Section 4 – 2024 Fees	16
Submissions - 2024 Fees	16
Conclusion	20
Section 5 – Determinations	21
Determination No. 1 – Allocation of councils into each of the categories as per section 239 of the LG Act effective 1 July 2024	21
Determination No. 2 - Fees for Councillors and Mayors as per section 241 of the LG Act effective from 1 July 2024	25
Appendices	28
Appendix 1 Criteria that apply to categories	28

Executive Summary

The *Local Government Act 1993* (LG Act) requires the Local Government Remuneration Tribunal (the Tribunal) to report to the Minister for Local Government by 1 May each year on its determination of categories of councils and the maximum and minimum amounts of fees to be paid to mayors, councillors, and chairpersons and members of county councils.

Categories

Section 239 of the LG Act requires the Tribunal to determine the categories of councils and mayoral offices at least once every 3 years. A review of categories was last carried out by the Tribunal in 2023.

The Tribunal will next consider the model, criteria for each group, and the allocation of councils in the 2026 review.

The criteria for each category is published in Appendix 1 of the Determination and remains unchanged from 2023.

Two (2) councils have been recategorised from Rural Large to Regional Rural as a result of meeting the criteria at Appendix 1.

Fees

The Tribunal has determined a 3.75 per cent per annum increase in the minimum and maximum fees applicable to each category from 1 July 2024.

Section 1 – Introduction

1. Section 239 of the LG Act requires the Tribunal to determine the categories of councils and mayoral offices at least once every 3 years. The Tribunal last undertook a significant review of the categories and the allocation of councils into each of those categories in 2023.
2. Section 241 of the LG Act provides that the Tribunal determine the maximum and minimum amount of fees to be paid to mayors and councillors of councils, as well as chairpersons and members of county councils for each of the categories determined under section 239.
3. Section 242A(1) of the LG Act requires:

“In making a determination, the Remuneration Tribunal is to give effect to the same policies on increases in remuneration as those that the Industrial Relations Commission is required to give effect to under section 146C of the Industrial Relations Act 1996 when making or varying awards or orders relating to the conditions of employment of public sector employees.”
4. The Industrial Relations Amendment Act 2023, assented on 5 December 2023, repealed section 146C of the *Industrial Relations Act 1996*, resulting in changes to wages policy and removal of the cap on remuneration increases.
5. The Tribunal can also determine that a council can be placed in another existing or new category with a higher range of fees.
6. The Tribunal’s determination takes effect from 1 July each year.

Section 2 – 2023 Determination

7. In 2023, the Tribunal received 18 written submissions.
8. An extensive review of the categories, criteria, and allocation of councils into each of the categories was undertaken by the Tribunal as required by Section 239 of the LG Act.
9. The review resulted in the Tribunal determining the creation of two new categories, being Metropolitan Major and Rural Large.
10. The categories of general purpose councils were determined as follows:

Metropolitan	Non-Metropolitan
Principal CBD	Major Regional City
Major CBD	Major Strategic Area
Metropolitan Major	Regional Strategic Area
Metropolitan Large	Regional Centre
Metropolitan Medium	Regional Rural
Metropolitan Small	Rural Large
	Rural

11. The Tribunal was of the view that improving consistency of criteria in categories was paramount. The Tribunal therefore determined to include the non-resident population criteria in Major Strategic, Regional Strategic, Regional Centre, and Regional Rural categories.
12. A total of 26 councils were recategorised as a result of changes in the 2023 Determination.
13. The Tribunal determined that fees would increase by 3 per cent in the minimum and maximum fees applicable to each category from 1 July 2023.

