

## Business and Employment Development Committee

**Meeting Date:** Wednesday, 22 August, 2018  
**Location:** Jervis Bay Rooms, City Administrative Centre, Bridge Road, Nowra  
**Time:** 4:00pm

**Please note:** Council's Code of Meeting Practice permits the electronic recording and broadcast of the proceedings of meetings of the Council which are open to the public. Your attendance at this meeting is taken as consent to the possibility that your image and/or voice may be recorded and broadcast to the public.

### Agenda

1. **Apologies**
2. **Confirmation of Minutes**
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3. **Declarations of Interest**
4. **Reports**

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5. **General Business**

**Membership**

John Lamont – RDA – Chairperson  
Clr Amanda Findley - Mayor  
All Councillors  
General Manager or nominee  
Gareth Ward MP (or nominee Tony Emery)  
Shelley Hancock MP (or nominee)  
Ann Sudmalis (or nominee)  
Graham Baxter / Scott Inman – Southern Regional Business Enterprise Centre  
Megan Cleary – NSW Department of Industry  
David Goodman – SBC  
Representative – Milton Ulladulla BC  
Fiona Hatcher – RDA FSC  
Steven Bayer – Shoalhaven Prof. Business Assoc  
Lexie Meyer – Community  
James Coburn – Community  
Alison Chiam - Shoalhaven Art Board Representative  
Robert Crow – Shoalhaven Tourism Advisory Group  
Peter Masterson – Department of Industry, Innovation & Science  
Ian Morris – Shoalhaven Secondary Schools  
Kate Morris – NSW TAFE  
Representative – Defence  
Representative – Manufacturing  
Representative – Construction  
Representative – Shoalhaven Secondary Schools  
Representative – University of Wollongong, Shoalhaven Campus

Quorum – Six (6)

**Purpose**

- To assist in the implementation of the Economic Development Strategy and monitor and report on performance.
- Support the expansion of industry activities within the Shoalhaven, across all sectors.
- Encourage the location of new industries in the region which will lead to an increase in the number of employment opportunities for the residents of the region
- Grow the socio economic base of the Shoalhaven.
- Examine and review employment development strategies and report on initiatives to carry their strategies forward.

## MINUTES OF THE BUSINESS AND EMPLOYMENT DEVELOPMENT COMMITTEE

**Meeting Date:** Wednesday, 23 May 2018

**Location:** Jervis Bay Rooms, City Administrative Centre, Bridge Road, Nowra

**Time:** 4:05pm

The following members were present:

Clr Joanna Gash

Clr Patricia White

Clr Nina Cheyne

Mr Russ Pigg - General Manager

Mr John Lamont - Chairperson

Ms Deborah Langton – President, Shoalhaven Business Chamber

Ms Megan Cleary – Department of Premier and Cabinet

Mr Robert Crow

Mr Peter Masterson

Others present:

Greg Pullen – Economic Development Manager

Marianne Jones – Economic Development Officer

James Bonner – Acting Section Manager, Development Services

Coralie Bell – Section Manager, Tourism

### Apologies / Leave of Absence

Apologies were received from David Goodman, Fiona Hatcher, Peter Dryer, Angela Byron, Scott Inman, Steven Bayer, Lexie Meyer, James Coburn and Alison Chiam.

Note: Angela Byron and Peter Dryer have resigned from the Business and Employment Development Committee.

### Confirmation of the Minutes

**RESOLVED** (Clr Gash / Clr Cheyne)

That the Minutes of the Business and Employment Development Committee held on Wednesday 28 February 2018 be confirmed.

CARRIED

### Declarations of Interest

Nil

## REPORTS

**BE18.13 Development in the Shoalhaven - Significant Projects****HPERM Ref:  
D18/150691**

James Bonner spoke to the report.

John Lamont asked staff about the progress of the multi-storey carpark. James Bonner advised that Council has written to the Joint Regional Planning Panel to request reasons for the deferral of their decision. Council is waiting for the JRPP response.

**Recommendation (Item to be determined under delegated authority)**

That the report of the General Manager (Planning Environment & Development Services) regarding the update on development in the Shoalhaven be received for information.

**RESOLVED** (Deborah Langton / Megan Cleary)

That the report of the General Manager (Planning Environment & Development Services) regarding the update on development in the Shoalhaven be received for information.

CARRIED

**BE18.6 Employment Land Development in Shoalhaven****HPERM Ref:  
D18/155994**

Greg Pullen spoke to the report.

John Lamont asked for an estimate of the number of jobs created from the development applications reported on. Greg Pullen estimated job creation to be 100-200 positions.

**Recommendation (Item to be determined under delegated authority)**

That the report on the status of Employment Land Development in Shoalhaven be received for information.

**RESOLVED** (Clr Gash / Robert Crow)

That the report on the status of Employment Land Development in Shoalhaven be received for information.

CARRIED

**BE18.7 Current Major Projects of the Economic Development Office****HPERM Ref:  
D18/157866**

Greg Pullen spoke to the report.

Greg noted that, in relation to Nowra Key Road Projects, some projects need to be completed before work on the new Shoalhaven River crossing is commenced.

**Recommendation (Item to be determined under delegated authority)**

That:

1. The report on the Current Major Projects of the Economic Development Office be received for information.
2. The Business and Employment Development Committee support Council's applications for funding under the Growing Local Economies Fund to assist with:
  - a. Employment Land Development;
  - b. Marine Infrastructure for Economic Activity; and
  - c. Nowra Key Road Projects.

**RESOLVED** (Clr Gash / Clr White)

That:

1. The report on the Current Major Projects of the Economic Development Office be received for information.
2. The Business and Employment Development Committee support Council's applications for funding under the Growing Local Economies Fund to assist with:
  - a. Employment Land Development;
  - b. Marine Infrastructure for Economic Activity; and
  - c. Nowra Key Road Projects.

CARRIED

**BE18.8 Business Training Update****HPERM Ref:  
D18/159688**

Greg Pullen spoke to the report and provided an updated on Business Training.

**Recommendation (Item to be determined under delegated authority)**

That the report on the Business Training Update be received for information.

**RESOLVED** (Robert Crow / Clr Cheyne)

That the report on the Business Training Update be received for information.

CARRIED

**BE18.9 Industry Forums of Importance to Shoalhaven****HPERM Ref:  
D18/159876**

Greg Pullen spoke to the report and outlined which industry forums are of importance to the the Shoalhaven.

**Recommendation (Item to be determined under delegated authority).**

That the Report on Industry Forums of Importance to Shoalhaven be received for information.

**RESOLVED** (Megan Cleary / Deborah Langton)

That the Report on Industry Forums of Importance to Shoalhaven be received for information.

CARRIED

**BE18.10 Current Activities - Business Networks****HPERM Ref:  
D18/160836**

Greg Pullen spoke to the report.

Greg Pullen noted that attendance at the Naturally Good trade show resulted in business leads, including a business interested in relocating to the Shoalhaven.

John Lamont gave thanks to Greg Pullen and the Economic Development Office for organising and supporting the Blue BioTech Shoalhaven stand at the Naturally Good trade show. John said that he received a positive response from participants and that Council had been proactive in supporting local businesses for the event.

Greg Pullen noted that at the most recent meeting of South East Australian Transport Strategy (SEATS) there was a presentation from RMS on the Albion Park by-pass which is estimated to cut 12 minutes, equivalent to a 10% reduction in travel time. The RMS estimated that Mt Ousley will be at capacity in two to three years' time (see attached RMS presentation to SEATS).

Greg Pullen reported that the NSW Department of Education will run a seminar in the Shoalhaven on career pathways in Shoalhaven.

Greg Pullen advised that the Federal Government is looking at a staff member to coordinate school-based apprenticeships and traineeships.

Clr Gash requested that the SEATS March 2018 Newsletter be tabled as part of the Council business paper so that other Councillors can be made aware of the work SEATS does. The newsletter is included as an attachment to these minutes (see attached).

**Recommendation (Item to be determined under delegated authority)**

That the report on Current Activities – Business Networks be received for information.

**RESOLVED** (Clr Gash / Clr White)

That the report on Current Activities – Business Networks be received for information.

CARRIED

**BE18.11 Economic Development Communications and Marketing Update****HPERM Ref:  
D18/160876**

Greg Pullen spoke to the report.

Greg acknowledged funding from the NSW Department of Premier and Cabinet has been used to produce 20 videos and case studies to be incorporated into Council's Economic Development website (<https://shoalhaven.nsw.gov.au/For-Business/Economic-development>). These will feature a variety of businesses from a range of industries. One of the videos was played at the meeting, featuring Steven Bayer of Edmiston Jones Architects. Greg reported that the consulting contractor noted that a large number of Shoalhaven business leaders are women.

Megan Cleary noted that it was a competitive process to receive funding.

**Recommendation (Item to be determined under delegated authority)**

That the report on Economic Development Communication and Marketing Update be received for information.

**RESOLVED** (Deborah Langton / Megan Cleary)

That the report on Economic Development Communication and Marketing Update be received for information.

CARRIED

**BE18.12 Nomination of Representative - Sustainable Futures Committee Working Party****HPERM Ref:  
D18/160213****Recommendation (Item to be determined under delegated authority)**

That the Business and Employment Development Committee nominates a member to attend the Working Group meeting of the Sustainable Futures Committee for 9 August 2018.

**RESOLVED** (Clr White / Clr Cheyne)

That the Business and Employment Development Committee nominates John Lamont to attend the Working Group meeting of the Sustainable Futures Committee for 9 August 2018.

CARRIED

**BE18.13 Development In The Shoalhaven - Significant Projects****HPERM REF:  
D18/150691**

Item dealt with earlier in the meeting.

Note: Clr Gash left the meeting, the time being 4.47pm.

**ADDENDUM REPORTS****BE18.14 Shoalhaven Professional Business Association Update on Current Activities****HPERM Ref:  
D18/169645**

John Lamont spoke to the report.

John noted that the Great Debate, part of the Young Professional Mentor Program, will be held at the Shoalhaven Professional Business Association networking breakfast on Thursday 14 June at the Shoalhaven Entertainment Centre and encouraged Committee members to attend.

**Recommendation (Item to be determined under delegated authority)**

That the report on Update of Current Activities of Shoalhaven Professional Business Association (SPBA) be received for information.

**RESOLVED** (Deborah Langton / Robert Crow)

That the report on Update of Current Activities of Shoalhaven Professional Business Association (SPBA) be received for information.

CARRIED

## GENERAL BUSINESS

### BE18.15 Additional Item - Report from Shoalhaven Business Chamber President

Deborah Langton gave the Committee a report on current activities of the Shoalhaven Business Chamber.

Deborah noted that the Shoalhaven Business Chamber has a Memorandum of Understanding with Council. The Business Chamber has held a number of events already this year to increase membership. These include:

1. Two Lunch and Learn workshops – marketing ideas;
2. Two Women in Business events – the Chamber is aiming for four events per year;
3. One Business Masterclass on social media;
4. One Breakfast Bites networking breakfast; and
5. Two Business After Hours sessions. The third will be held on 23 May at Silos Estate Winery with over 75 attendees.

Deborah reported that there are 15 new members this year, which is an 8% increase. It is expected that membership will grow further this year.

Deborah also advised that the Business Chamber has made a submission to the Roads and Maritime Service about the Nowra Bridge.

Deborah tabled the Business Chamber's White Paper (see attached).

Brendan Goddard is the Shoalhaven Business Chamber's representative on the Illawarra Regional Advisory Council, which is the advisory committee to the NSW Business Chamber Council.

The Shoalhaven Business Awards 2018 were launched last month.

### **RESOLVED** (Deborah Langton / Megan Cleary)

That the report be received for information.

CARRIED

### BE18.16 Additional Item - Updates from Members

Megan Cleary advised that she and her Regional Director spoke to a councillor briefing recently about Regional Growth funding opportunities, including Growing Local Economies. Megan also advised that they are waiting on the outcomes of the Stronger Country Communities Fund projects.

Megan noted that \$1.2million funding was awarded for upgrades and improvements to the Shoalhaven Heads River Road Foreshore Precinct under the NSW Government's Regional Growth – Environment and Tourism Fund.

Peter Masterton advised that 12-14 projects were approved under the South Coast Regional Jobs and Investment Packages and all but one have signed their contract with the Commonwealth.

John Lamont asked Megan Cleary about Jobs for NSW – interest free loans in the region. Megan advised it applies to certain sectors and the eligibility criteria are strict. It is a competitive grant program aimed to kickstart small business, jobs and investment.

### BE18.18 Additional Item - Membership

Council has written to the University of Wollongong, Shoalhaven Campus seeking a replacement representative as Robbie Collins has retired and resigned from the Committee.

In relation to the resignation of Angela Byron, representing Shoalhaven secondary schools, Council is writing to the Director of Educational Leadership, Shoalhaven region to seek a nomination for a replacement to represent secondary schools. Angela has recommended Ian



Morris from Bomaderry High School. A report will be submitted to the Committee once Council receives a nomination.

Greg Pullen advised that Peter Dryer has submitted his resignation from the Committee.

Greg Pullen also recommended Terry Penton as an additional representative from TAFE.

Clr Cheyne suggested that Council writes to the Aboriginal Advisory Committee to nominate a member as a community representative.

Robert Crow suggested that Council seek a representative from the health industry. Clr Cheyne agreed to raise at the Coordinaire, the South Eastern NSW Primary Health Network, at the next meeting.

#### **RECOMMENDATION** (By consent)

That Council:

1. Accept the resignation of Peter Dryer and write to him to thank him for his contribution.
2. Advertise for nominations for membership from the community for the vacant position of community representative.
3. Increase membership of the Business and Employment Development Committee as follows:
  - a. A replacement member representing TAFE NSW;
  - b. A second position for the Shoalhaven Business Chamber, being for the President of the Shoalhaven Business Chamber; and
  - c. A representative from the Aboriginal Advisory Committee.

CARRIED

There being no further business, the meeting concluded, the time being 5.23pm.

Mr John Lamont  
CHAIRPERSON

## BE18.18 Growing Local Economies Fund

HPERM Ref: D18/266126

**Group:** General Manager's Group  
**Section:** Economic Development

### Purpose / Summary

To provide the Business and Employment Development Committee an overview of the NSW Growing Local Economies Fund.

### Recommendation (Item to be determined under delegated authority)

That the report on Shoalhaven City Council's response to the Growing Local Economies Fund be received for information.

### Options

1. The recommendation be accepted as written
2. An alternative recommendation be recommended.

### Background

The Growing Local Economies Fund is part of the NSW Government's \$1.3 billion Regional Growth Fund.

The Regional Growth Fund is made up of six separate funds, each dedicated to a specific area of need. The Growing Local Economies fund is the biggest of the six funds, with \$500 million to invest in the infrastructure that will enable businesses in regional NSW to expand and thrive.

Funding will be made available through the Growing Local Economies Fund over four years to turbocharge new regional economic opportunities and enliven local economies. The NSW government has taken a new approach toward the allocation of Growing Local Economies funding. The government has provided an allocation to each Functional Economic Region (FER). A FER is an area that has common similarities and linkages, including: historical, regional geography, natural resources, agricultural production, tourism and local administration, and the spatial definition (area) of the region captures these similarities. Most FER's consist of more than one local government area. The Shoalhaven is fortunate in that we are our own FER with our own funding allocation thus making project identification a much more straightforward process.

Growing Local Economies is designed to unlock growth in regional NSW by delivering the infrastructure that supports projects of economic significance. Funding will be available for projects in regional NSW outside Sydney, Newcastle and Wollongong.

The Growing Local Economies fund is open to projects that:

- have the capacity to deliver jobs and economic growth
- help regional communities capitalise on their strengths or broaden and reposition their industry base
- demonstrate benefits beyond one organisation
- have a minimum project size of \$1 million
- align with state and regional priorities and achieve Benefit to Cost Ratio greater than 1.0

Growing Local Economies is a two-stage application process. The first stage is an Expression of Interest to determine if a project is eligible. Projects deemed eligible will proceed to the second stage where Council will be invited to submit a business case for consideration. Shoalhaven City Council has identified a number of projects that will enhance the economy of the Shoalhaven.

On 22<sup>nd</sup> May 2018 (MIN18.370) Shoalhaven City Council has resolved to:

1. Endorse the following projects to proceed to Expression of Interest under the Growing Local Economies Fund:
  - a. Employment Lands Project to the value of \$17.15m, seeking grant funding of \$7.5m with the Council contribution of \$9.85m coming from the Industrial Lands Development Reserve over the period 2018/9 to 2021/2.
  - b. Marine Infrastructure Project to the value of \$6.99m, seeking \$3.03m with the Council contribution of \$1.85m coming from the Economic Development Reserve and the Industrial Land Development Reserve over the period 2018/9 to 2021/2 (Note that Council has already been granted \$2.11m from other government funding sources).
  - c. Nowra Key Road Project (ENSA) to the value of \$25.0m, seeking grant funding of \$20.0m with the Council contribution of \$5.0m coming from the Strategic Projects Reserve over the period 2018/9 to 2021/2.
2. Endorse the following projects to be worked up to Expression of Interest as reserve projects under Growing Local Economies Fund if needed, as outlined in this and preceding reports:
  - a. Nowra CBD.
  - b. Nowra Waterfront.
  - c. Vincentia Plaza makeover.

The Economic Development Office is currently working on developing Business Cases for the following projects:

- Ulladulla Harbour Berths
- Woollamia Commercial Boating Infrastructure
- Industrial Land Development in Ulladulla, Woollamia, AATP and Sth Nowra (Flinders).

The Economic Development Office is working with other key Council departments to progress the development of a business case to support funding ENSA.

### **Community Engagement**

The purpose of this report is to inform the Business and Employment Development Committee.

### **Policy Implications**

All projects that are being considered for funding fit into Council's strategic vision and the Economic Development Productive Shoalhaven Economic Development Strategy 2017-2026. The identified projects are also strategically aligned to the Shoalhaven Regional Economic Development Strategy 2018-2022.

### **Financial Implications**

Shoalhaven City Council's financial implications are outlined in the body of this report.

**Risk Implications**

The Growing Regional Economies Fund provides Shoalhaven City Council with the means to fast track economic development projects to enhance our local economy and support our community. The development of business cases for submission is a priority task of the Economic Development Office.

## BE18.19 South Coast Beef Producers Association Inc - 2018 School Steer Spectacular

**HPERM Ref:** D18/269725

**Group:** General Manager's Group  
**Section:** Economic Development

### Purpose / Summary

To provide the Business & Employment Development Committee with a report on the 2018 South Coast School Steer Spectacular which was sponsored by the Economic Development Office of Shoalhaven City Council.

### Recommendation (Item to be determined under delegated authority)

That the report on the 2018 School Steer Spectacular conducted by the South Coast Beef Producers Association be received for information.

### Options

1. The recommendation be accepted as written
2. An alternative recommendation be recommended.

### Background

The Economic Development Office (EDO) has supported the South Coast Beef Producers Association (SCBPA) for a number of years as a business development network that assists this agribusiness sector within the broader Shoalhaven region. The Assn undertakes training and educational programs for its members, many of whom are new to farming and operate from "lifestyle" lots.

The School Steer Spectacular was introduced by the SCBPA a number of years ago to stimulate agricultural studies within the local high schools. In 2018 the EDO provided sponsorship of \$5,000 to support the initiative to stimulate Agriculture as a High School STEM subject.

*"STEM education is the learning of science, technology, engineering and mathematics in an interdisciplinary or integrated approach. Students gain and apply knowledge, deepen their understanding and develop creative and critical thinking skills within an authentic context".*

SCBPA was granted funding from ABC Heywire through the Foundation for Rural and Regional Renewal in 2016 to conduct a pilot project to provide mentoring to students studying agriculture in three local high schools. The project was for participating schools to feed, train and prepare a steer for competition in the 2017 Sydney Royal Easter Show Hoof and Hook Competition.

Over 60 students from Bomaderry, Nowra and Shoalhaven High Schools participated in the preparation of three steers bred by local beef producers. The project gained considerable attention for its innovative approach to engaging students with industry in a learning experience that delivered real outcomes.

Such was the success of the project that SCBPA used the outcomes to model a local hoof and hook competition in 2018 with the same objectives to engage more schools and more students across SE NSW in this learning experience.

The objectives of the event were to:

- a) Provide a vehicle for South Coast Beef producers to evaluate their beef breeding and management programs with respect to market specifications.
- b) Provide school students in South East NSW with an opportunity to conduct a beef cattle project to improve their knowledge and understanding of the industry that might provide a pathway for them into a career in agriculture.
- c) Mentor school students in the development of skills and knowledge of beef cattle production .
- d) Inform and demonstrate to students the career opportunities available particularly in the beef industry and more generally in agriculture .
- e) Provide a pathway for school students to experience the beef industry as a potential career choice.

The 2018 School Steer Spectacular was an outstanding success involving 11 schools, over 200 students preparing 20 steers for the hoof and hook competition.

The participating schools were:

- |                         |   |
|-------------------------|---|
| • Bomaderry High School | • Picton High School                      |
| • Dapto High School     | • Shoalhaven High School                  |
| • Moruya High School    | • St John The Evangelist Catholic College |
| • Narooma High School   | • Vincentia High School                   |
| • Oak Flats High School | • Yass High School                        |
| • Nowra High School     |   |

The event was held at the Nowra Showgrounds over two days of competition and skills development with the led steers followed by a presentation and viewing of the carcasses at Milt on District Meats.

Participating schools prepared one or two steers for the competition during the first school term of 2018 (from early February until early April, 60 days). The steers were supplied by members of the South Coast Beef Producers Association (SCBPA).

During this preparation time the students from Years 9 to 12 fed, trained and groomed the steers under the watchful eye and guidance of members of SCBPA.

Prizes were awarded in two classes for led steers based on how well the steers met the commercial trade specifications for the markets supplied by Milton Meats. In this way both the students and the breeders of the cattle received feedback on their respective inputs.

In addition to the led steer competition, SCBPA conducted a number of skills-based workshops to build the students understanding of the techniques required in preparing and showing cattle in this type of competition. These included the selection, grooming, parading and judging of cattle, and carcass assessment.

The project also required students to present a report on their project to a panel of judges.

The reports required students to detail four aspects of their projects which closely reflect the range of skills and careers in the real world of Australian agriculture.

These aspects are:

- The hands-on preparation of the steer for the Show
- The animal science and recording of the steer performance
- The agribusiness and commercial outcomes of the project
- Recording and reporting the project throughout the project.
- The steers were then slaughtered, and the carcasses judged for their compliance to the designated market specifications and for their commercial retail meat value.

Points were

- allocated for each attribute and Gold, Silver and Highly Commended medals were awarded for the superior carcasses.

The Champion School was awarded to the school with the highest aggregate points for:

1. Led Steer (90 points)
2. Report Presentation (50 points)
3. Steer Carcass (100 points)

### **Community Engagement**

Strengthening school-industry partnerships

The event was an outstanding success for all stakeholders. Schools in particular were very pleased with the outcome and enthusiasm shown by their students, some of whom have now formed beef cattle clubs at their schools and are already preparing cattle for the 2019 Spectacular competitions. Another of the highlights was the success of our producer members winning Gold and Silver medals and Champion carcass with Bomaderry High School taking out the overall Champion School.

### **Policy Implications**

This project falls within the economic development of the Shoalhaven in a number of ways. It provides education to industry linkages for students through STEM subject areas. It creates a better understanding of the agribusiness sector as a contributor to the Shoalhaven economy.

### **Financial Implications**

Sponsorship came from Council's Economic Development Office budget for the networking of industry.

## BE18.20 NSW Government's 20-Year Economic Vision for Regional NSW

**HPERM Ref:** D18/278091

**Group:** General Manager's Group  
**Section:** Economic Development

**Attachments:** 1. 20-Year Economic Vision for Regional NSW (under separate cover) [↗](#)

### Purpose / Summary

To inform the committee about the recently released NSW Government's 20-Year Economic Vision for Regional NSW.

### Recommendation (Item to be determined under delegated authority)

That the report on the NSW Government's 20-Year Economic Vision for Regional NSW be received for information.

### Options

1. The recommendation be accepted as written
2. An alternative recommendation be recommended.

### Background

In June 2018 the NSW Government released its 20-year economic vision for Regional NSW, which sets out a clear pathway for ensuring that Regional NSW will continue to be a vibrant and growing part of our economy, and that people are supported in their decision to live in the regions.

The 20-year plan focuses on economic growth that promotes wellbeing in regional communities. It maximises economies of scale in infrastructure and services, while minimising 'big city' characteristics of traffic congestion, pollution and affordability issues. Many regional centres have room to grow to a size that can bring benefits including greater cultural and leisure activities, knowledge economies, and more specialist goods and services, without compromising a sense of community and connectedness.

The 20-year vision is an extension of the Regional Development Framework, which launched three core objectives:

1. Amenity – Providing quality services and infrastructure in regional NSW
2. Growth – Aligning effort to support growing regional centres
3. Potential – Identifying and activating economic potential

Please refer to page 21 of the attached strategy to see where and how the 20-year visions fits within the NSW Government's hierarchy of policies and strategies.

Regional NSW refers to all of the state except the metropolitan areas of Greater Sydney, Newcastle and Wollongong. The strategy divides Regional NSW into five types of regional economy, based on their underlying geography, population and economic features. The five classifications are:

- Metro Satellite
- Growth Centre



- Coastal
- Inland
- Remote.

The Shoalhaven has been classified as a 'Growth Centre'. Characteristics of Growth Centres are that they are areas of high population growth and have key centres that provide sophisticated health, education and cultural services. The vision expects that over a third of the regions' population growth and almost half of its jobs growth will occur in Growth Centres and has identified Nowra-Bomaderry along with Wagga, Albury, Port Macquarie-Hastings, Tamworth and the Northern Rivers as having the largest growth rates of regional NSW.

The 20-Year Economic Vision for Regional NSW contains 10 priorities for investment. The priorities are:

1. Leverage existing infrastructure and other technologies in Growth Centres for a digitally connects future.
2. Make regional travel faster and easier between and within regional centres, and to metropolitan areas.
3. Improve freight networks from regional NSW to global gateways, to increase exports.
4. Manage vital energy and water resources sustainably to ensure supply will meet long-term regional needs.
5. Provide clear skills pathways to jobs in regions.
6. Boost regional NSW's knowledge economy and excellence in innovation, particularly in agricultural technology, aged care, energy, aerospace, logistics, advanced manufacturing, and other areas linked to the future of regions.
7. Draw in more domestic and international tourists in areas with tourism potential.
8. Attract more domestic and international students to regional NSW.
9. Provide an attractive environment for business to establish and invest in regional NSW locations, consistent with regions' economic endowments.
10. Grow vibrant places to live and work to encourage business and population growth.

## Community Engagement

The purpose of this report is to inform the Business and Development Committee about the NSW Government's 'A 20-Year Economic Vision for Regional NSW'.

## Policy Implications

The Shoalhaven City Council *Economic Development Strategy 2017-2026* informed the development of the *Shoalhaven Regional Economic Development Strategy 2018-2022*, developed with the NSW government. The 20-Year Economic Vision for Regional NSW sits over the *Shoalhaven Regional Economic Development Strategy 2018-2022*. As each document was used to inform the other there should be no policy implications.

## Financial Implications

There are no financial implications.

## Risk Implications

The 20-Year Economic Vision for Regional NSW outlines a number of priorities for investment. These are helpful in determining potential opportunities for the Shoalhaven.

## BE18.21 Proudly Shoalhaven Launch

**HPERM Ref:** D18/278252

**Group:** General Manager's Group  
**Section:** Economic Development

### Purpose / Summary

To advise Committee of the launch of the “Proudly Shoalhaven” marketing campaign.

### Recommendation (Item to be determined under delegated authority)

That the report on Economic Development Communication and Marketing Update be received for information.

### Options

1. The recommendation be accepted as written.
2. An alternative resolution be proposed.

### Background

Shoalhaven City Council, via the Economic Development Office, has received funding from the NSW Department of Premier and Cabinet's Regional Growth – Marketing and Promotion Fund to develop an economic marketing campaign for the Shoalhaven.

The Regional Growth — Marketing and Promotion Fund aims to promote the benefits for businesses, investors and skilled workers of setting up, investing or moving to regional NSW. Under the funding guidelines, projects that aim to attract tourism to regional NSW were not eligible under this program. This was because the NSW Government already provides assistance to attracting tourism and visitors to regional NSW through Destination NSW.

The Economic Development Office decided to develop a ‘Proudly Shoalhaven’ campaign. The thinking behind this concept that is the best way to promote the benefits of the Shoalhaven is to showcase the amazing businesses that already exist here. Showcasing the available skills and how local businesses can trade all around the world from the Shoalhaven could encourage other businesses. The original concept was ‘You’re in good company’ but that has morphed into a Proudly Shoalhaven campaign.

The campaign will officially be launched on the 12<sup>th</sup> September at the Shoalhaven Entertainment Centre.

Campaign materials that have been developed consist of 20 case studies – video and written. These case studies will be available on our website. The participating businesses also receive a copy of the video and photos for their use.

The case studies are varied, and each business had their own story to tell and why they are ‘Proudly Shoalhaven’.

The Economic Development Office would like to thank the following businesses for their participation in the campaign:

- IJED
- Kardia HR
- Climax

- South Coast Dairy
- MEngineers
- Edmiston Jones
- Venus Shell Systems
- Tovedale
- Air Affairs
- SMETEC
- Aerospace Training Services
- University of Wollongong – Shoalhaven
- Global Defence Solutions
- Hanlon Windows
- Pepperell
- Financial Dynamics
- Cupitts
- Nowchem

Other videos include:

- spba
- Greg Pullen
- Compilation – overview of the Shoalhaven.

Additional deliverables include an upgrade of the website and branding.

### **Community Engagement**

The Economic Development Office is happy to provide members of the Business and Employment Development Committee with the videos for use on social media etc.

### **Policy Implications**

There are no policy implications.

### **Financial Implications**

The NSW Government provided Council with \$50,000 (ex GST) in grant funding from the Regional Growth – Marketing and Promotion Fund towards the development of this campaign. The Economic Development Office of Shoalhaven City Council is also contributing to this project with co-funding contributions coming from the Economic Development Budget.

## BE18.22 Membership - new members

**HPERM Ref:** D18/237405

**Group:** Finance Corporate & Community Services Group  
**Section:** Governance

**Attachments:** 1. Application for membership - Steve Prothero [↓](#)  
2. Application for membership - Mary-Jean Lewis [↓](#)

### Purpose / Summary

To advise the Committee of nominated representatives for vacant positions and elect a community representative.

### Recommendation

That:

1. The report outlining the new representatives for Shoalhaven Secondary Schools and TAFE NSW be received for information.
2. [Insert name] be appointed as the community member representative, and the other applicant be thanked for their application and interest.

### Options

1. As recommended.

Implications: The membership of the Business and Employment Development Committee will be updated and maintained.

2. The Committee adopt an alternate recommendation.

Implications: Unknown.

### Background

Former members Angela Byron (former Principal of Nowra High School, representing secondary schools), Peter Dryer (community member) and Paul Goodwin (representing TAFE NSW) have resigned.

At its meeting on 23 May 2018 the Business & Employment Development Committee resolved to advertise for a replacement community member and increase membership with a second position for the President of the Shoalhaven Business Chamber and a representative from the Aboriginal Advisory Committee.

Council placed advertisements in the South Coast Register and Milton Ulladulla Times on 18 and 25 July 2018. Applications closed on 3 August 2018.

Applications for the community member position were received from:

1. Steve Prothero; and
2. Mary-Jean Lewis.

Mr Prothero attached his resume to his application. If requested by members, this can be made available at the meeting for consideration.

Mr Ian Morris, Principal of Bomaderry High School, has been nominated by Illawarra Region of the Department of Education to replace Angela Byron as the representative for Shoalhaven Secondary Schools.

Ms Kate Morris, Manager TAFE Services – Customer and Stakeholder Relations, will replace Paul Goodwin as the representative for TAFE NSW.

A report has been provided to the Aboriginal Advisory Committee to be held on 13 August 2018 and the Committee will be advised of their nominated member.



## Application for Membership Business and Employment Development Committee

Applications are currently being sought for members of Shoalhaven City Council's Business and Economic Development Committee.

The purpose of the Committee is:

- To assist in the implementation of the Economic Development Strategy and monitor and report on performance.
- Support the expansion of industry activities within the Shoalhaven, across all sectors.
- Encourage the location of new industries in the region which will lead to an increase in the number of employment opportunities for the residents of the region
- Grow the socio economic base of the Shoalhaven.
- Examine and review employment development strategies and report on initiatives to carry their strategies forward.

The Committee meets at the Nowra Administrative Centre approximately four (4) times per year. Meetings usually are held on a Thursday and commence at 4pm.

Applications Close – Friday 3 August 2018.

### 1 Details of Applicant

Mr / Mrs / Miss / Ms

Surname PROTHERO

Given Name: STEPHEN WILLIAM

Email\*

Text

Postal Address

Phone: (H)

(M)

(B)

\*Correspondence with Committee Members will be sent via email unless otherwise advised.

### 2 I am applying to represent the following organisation or group (if relevant)

Nil

### 3 I am applying for the membership for the following reasons:

I have been involved in public and community service all my adult life.  
I want the Shoalhaven to prosper, and I want Council to concentrate on working with business and our citizens to not only contribute to a thriving economic environment but also to deliver continuous improvement in living standards across the region.  
As can be seen in my resume I have the good fortune to be well educated, the recipient of over 30 years of experience in public administration – both strategic and operational.  
I have Senior Executive experience and a history of working with industry for the common good of Australia.  
As a “young” retiree I have time to give my attention to the community.  
I am an elected representative on the Ulladulla Community Forum, as well as the Vice President of the Milton-Ulladulla u3a.

**4 I can bring the following skills / experience and attributes to the Committee:**

See attached resume.

**5 Signature of Applicant**

**Signed:**

**Date:**



22/7/2018

Please complete the above form and return by post to "The General Manager, Shoalhaven City Council, PO Box 42, NOWRA NSW 2541" or email it to [council@shoalhaven.nsw.gov.au](mailto:council@shoalhaven.nsw.gov.au)

Attachments of further information supporting your application are permitted.

Privacy Notification: Shoalhaven City Council is collecting the information on this Contact Details Form in order to ensure correct contact information for the distribution of Business Papers. Contact information collected will be used solely by Council staff for the stated purpose. The supply of this information is voluntary and individuals may apply for access to, or correction of, their personal information at any time.

Text

**City Administrative Centre** Bridge Rd, Nowra, NSW, Australia, 2541  
[council@shoalhaven.nsw.gov.au](mailto:council@shoalhaven.nsw.gov.au) [www.shoalhaven.nsw.gov.au](http://www.shoalhaven.nsw.gov.au)  
Phone: (02) 4429 3111 Fax: (02) 4422 1816



## Application for Membership Business and Employment Development Committee

Applications are currently being sought for members of Shoalhaven City Council's Business and Economic Development Committee.

The purpose of the Committee is:

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- Support the expansion of industry activities within the Shoalhaven, across all sectors.
- Encourage the location of new industries in the region which will lead to an increase in the number of employment opportunities for the residents of the region
- Grow the socio economic base of the Shoalhaven.
- Examine and review employment development strategies and report on initiatives to carry their strategies forward.

The Committee meets at the Nowra Administrative Centre approximately four (4) times per year. Meetings usually are held on a Thursday and commence at 4pm.

**Applications Close – Friday 3 August 2018.**

1 Details of Applicant		
Mr <u>Mrs</u> Miss / Ms		
Surname	Lewis	Given Name: Mary-Jean
Email*	[REDACTED]	
Postal Address	[REDACTED]	
Phone: (H)	(M)	(B)
*Correspondence with Committee Members will be sent via email unless otherwise advised.		
2 I am applying to represent the following organisation or group (if relevant)		
3 I am applying for the membership for the following reasons:		
I am passionate about the community and assisting the youth and young adults to find and retain jobs that they love.		



**4 I can bring the following skills / experience and attributes to the Committee:**

- I have worked in both rural towns and in Sydney and can bring new ideas and experiences to encourage more people to work and stay in our region
- My experience in the legal industry both in small and national/international firms has provided me with the skillset to talk, communicate and negotiate with people from all walks of life
- As a new member of the Shoalhaven community (having moved here in March 2018) I can provide information on my experiences and recommendations to encourage <sup>further population</sup> ~~more~~ growth and other professionals to move to the area.

**5 Signature of Applicant**

Signed:

Date:

/ 1/8/18

Please complete the above form and return by post to "The General Manager, Shoalhaven City Council, PO Box 42, NOWRA NSW 2541" or email it to [council@shoalhaven.nsw.gov.au](mailto:council@shoalhaven.nsw.gov.au)

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**City Administrative Centre** Bridge Rd, Nowra, NSW, Australia, 2541  
[council@shoalhaven.nsw.gov.au](mailto:council@shoalhaven.nsw.gov.au) [www.shoalhaven.nsw.gov.au](http://www.shoalhaven.nsw.gov.au)  
Phone: (02) 4429 3111 Fax: (02) 4422 1816

## BE18.23 Development in Shoalhaven - Significant Projects

**HPERM Ref:** D18/264258

**Group:** Planning Environment & Development Group

**Attachments:** 1. Significant Projects list [↓](#)

### Purpose / Summary

To provide a list of:

- Development approvals that have issued that have not progressed further. This also includes relatively recent approvals;
- Larger applications under assessment.

### Recommendation (Item to be determined under delegated authority)

That the report of the General Manager (Planning Environment & Development Services) regarding the update on development in Shoalhaven be received for information.

### Options

1. Receive the report for information.

Implications: the report will be noted.

2. Resolve and alternate resolution and direct staff accordingly.

Implications: this would be dependent on the decision.

### Background

This is a regular report to inform the Committee of larger developments under assessment and list applications that appear to have been stalled / not progressed (noting also that the list would contain relatively recent approvals).

	A	B	C	D	E	F	G
1	Address	Locality	Reference No.	Description	Value	App Date	Status & Comments
2	Lot 1433, Talimba Rd	Bangalee	SF10230	23 lot residential subdivision	\$920,000	16/05/2013	Deferred commencement consent. In principle approval for an area referred to as Stage 2 - subject to re-design and compliance with a list of matters. Related to SF9821.
3	77C Nerrigillah Rd	Bendalong	DA17/1264	Eco-tourist facility with primitive camping bunkhouse and associated site facilities.	\$1,646,209	05/02/2018	Deferred commencement approval issued by council on 13 Feb 2018 and notified 4 April 2018.
4	123 Forster Drive	Bawley Pt	DA17/2534	20 Tourist Cabins & associated infrastructure	\$2,400,000	21/06/2018	Approved 18 Jan 2018
5	132 Forster Drive	Bawley Pt	DA18/1211	Equine Education Centre	\$6,630,000	21/06/2018	Approved 21 June 2018
6	150 North St	Berry	DA17/1533	4 lot subdivision and dual occupancies on each lot	\$1,360,000	24/01/2018	Relatively recent approval (Committee)
7	Princes Hwy	Bomaderry	DA17/2018	Three lot subdivision & Service Station	\$2,000,000	31/01/2018	Relatively recent approval.
8	320 Princes Hwy	Bomaderry	DA14/2579	Proposed Woolworths & Bulky Goods	\$13,815,000	13/05/2016	Application modified.
9	Narang Rd	Bomaderry	DA16/1737	Proposed Aldi	\$6,471,630	11/11/2016	Relatively recent approval.
10	212 Prince Edward Ave	Culburra Beach	DA13/2335	Internal Alterations to Existing Club	\$1,000,000	30/01/2014	CC issued for Stage 1 on 18/8/2014 for mens locker room and shed.
11	D981 Princes Hwy	Falls Creek	DA16/1843	Factory Extension & New Building	\$1,415,500	01/02/2018	Relatively recent approval.
12	76&84 Greenwell Pt Rd and Goodnight Island	Greenwell Point	06_0034 (3A08/1009)	Tourist development	\$25,000,000	29/11/2009 – Dept of Planning - 5 yr approval	Council is in receipt of a CC.
13	24 Duranbah Drive	Huskisson	DA17/2608	Industrial Development - 8 Units	\$1,260,000	25/05/2017	Approved 25 May 2018
14	7 Beach St	Huskisson	DA16/2070	Demolition of dwelling & Construction of Residential Flat Building (12 Apartments)	\$3,600,000	10/10/2017	Consent modified. Advice received that CC being pursued.
15	369 Jacks Corner Rd	Kangaroo Valley	DA12/2134	Commercial Additions - Refurbishment and New Construction works of Scotts College Facility.	\$4,250,000	23/04/2013	No information on file beyond the development consent.
16	1 Norman St	Lake Conjola	DA16/2088	Staged expansion of caravan Park	\$5,375,000	19/04/2017	Approved 14 Sept 2016
17	Berringer & Cunjurong Pt Rds Manyana	Manyana	05_0059/ SF9787	182 lot residential subdivision	Not available (no information on major project website)	08/07/2008 – Dept of Planning	Construction certificate lodged with Council.
18	Curvers Dr	Manyana	DA09/2627	New Commercial - Proposed Supermarket, Retail Shops & Professional Suites	\$3,300,000	19/10/2010	DA approved 19 Oct 2010 - CC issued. Clearing carried out to activate the consent.
19	Croobyar Rd	Milton	RA10/1005	Seniors Living Development	\$93,000,000	02/12/2010	Development consent secured (letter dated 11/12/2015) TRIM D15/370201
20	68 Ocean St	Mollymook	DA11/2125	3 Storey holiday apartments	\$1,486,000	13/03/2012	Physical commencement confirmed 04/10/2016 (HPERM D16/308894)
21	Ocean St	Mollymook Beach	DA07/2052	79 Residential Apartments	\$25,000,000	05/12/2007	Consent activated by demolition and awaiting 'presales'.
22	Kinghorne St	Nowra	CD18/1301	Replacement of Mechanical Plant	\$1,400,000	30/05/2018	Private Certifier CDC
23	160 Kinghorne St	Nowra	DA11/2257	Units/Flats - demolition of existing dwelling and construction of six medium density units	\$950,000	18/05/2012	No CC
24	28-30 East St	Nowra	DA11/2220	Proposed Retail Commercial Building - 3 Shops	\$900,000	27/04/2012	No CC
25	Lot 1 Junction Street	Nowra	DA05/3342	Stockland (LEDA) – Commercial Retail Shopping Complex	\$65,000,000	02/2/2007	Consent secured (activated). Received advice in 2014 that Stockland was investigating options/alternatives. Discussions in 2016 with Stockland Trust indicates that the design is being reconsidered.
26	4 Dryden Close	Nowra	DA05/1445	Integrated Housing Development	\$3,000,000	05/06/2008	Review of file suggests that consent has been secured (activated) via earthworks.
27	148 Kinghorne St	Nowra	DA13/2033	Proposed 9 serviced apartments & demolish existing residence & garage	\$848,000	11/12/2013	No CC however discussions with Council officers file notes indicate a modification to the consent may be sought.
28	90 Kalendar Street	Nowra	DA15/2698	Commercial Additions and Alterations (Archer Hotel)	\$1,550,000.00	17/06/2016	Approved
29	90 Moss St	Nowra	DA16/1167	Commercial Additions (High School)	\$2,114,934.00	15/07/2016	Approved. S138 issued for works in the road reserve.
30	Graham St	Nowra	DA16/1123	Residential Flat Building - 32 Units	\$9,240,024.00	06/03/2017	Buildings demolished.

	A	B	C	D	E	F	G
31	11 Paradise Beach Rd	Sanctuary Point	DA17/2391	Club alterations & additions	\$2,455,572.00	01/05/2018	Approved 1 May 2018. CC issued 15 June 2018
32		South Nowra	DA17/2408	Commercial additions - McDonalds	\$2,400,000.00	24/04/2018	Relatively recent approval.
33	3 Enterprise Ave	South Nowra	DA17/1849	New commercial building with office fitout.	\$1,471,000.00	05/01/2018	Relatively recent approval.
34	198 Princes Highway	South Nowra	DA17/1386	Change of Use - existing building (Former Masters) - multi tenancy centre including a café. Minor changes to building façade and signage.	\$2,708,108.00	13/06/2017	Relatively recent approval.
35	244 Princes Hwy	South Nowra	DA04/2927	Bulky Goods Retailing/Industrial Complex	\$5,000,000	16/12/2010	Site preparatory works undertaken.
36	82 Hillcrest Avenue	South Nowra	DA14/2369	11 New Units and Renovations to existing dwelling	\$1,190,000	31/10/2014	Approved 11 September 2015. s138 approval issued.
37	239 Old Southern Rd	South Nowra	SF10494	25 Lot Residential Subdivision	\$1,500,000	29/06/2016	Approved
38	104 Princes Highway	South Nowra	DA16/2187	Self Storage Facility (up to 79 units)	\$1,300,000	13/04/2017	Relatively recent approval.
39	7 Golf Course Way	Sussex Inlet	SF10425	79 Lot Subdivision	\$4,000,000	30/05/2017	Converted to operational consent in December, CC for the roundabout has been lodged.
40	18 Iverson Rd	Sussex Inlet	DA16/2227	Commercial Alterations & Additions (Senior's Living)	\$2,493,000	06/01/2017	Relatively recent approval.
41	Bayly Road	Tomerong	DA14/1236	24 Site Caravan Park, Amenities, Storage and BBQ area.	\$250,000	10/06/2014	Operational consent issued 4 July 2018
42	Parson St	Ulladulla	DA16/2412	3 storey office building with car park	\$2,450,000	19/12/2017	Approved 19 Dec 2017
43	216 Princes Highway	Ulladulla	DA16/2369	Stage 1 Masterplan works - Services Club	\$12,505,792	11/07/2017	Approved 12 July 2017
44	90 South St	Ulladulla	DA06/2766	Serviced Apartments (19), Residential Apartments (24) and ground level commercial/retail	\$5,500,000	19/03/2008	Consent secured.
45	Wason St	Ulladulla	DA06/2236	Pier 32 Commercial/Residential Development	\$14,000,000	12/12/2006	Consent secured.
46	Millard Street	Ulladulla	DA15/2595	Construction of 11 x 3 Bedroom Villas including Roadworks to Millard Street	\$2,550,000	Note later report 10/01/17 approval date (clarification required)	Approved 8 Nov 2016
47	Sophia Rd	Worrigee	DA10/1673	Units/Flats - 15 Unit Medium Density Development & Community Title Subdivision	\$1,700,000	31/08/2010	The proposal has been the subject of amendments. CC for engineering works.
48	Cnr Naval College Rd & The Wool Rd,	Worrigee Heights	DA06/1619	Anglican School	\$6,000,000	17/07/2007	Consent secured. No CC.
49					\$354,405,769		

	A	B	C	D	E	F	G	H
	Suburb	Address	Estimated Value	Type	Lodgement Date	Application		Staff Comments
1								
2	Bawley Point	123 Forster Dr	\$5,000,000	Events	01/03/2018	DA18/1237		With external consultant TCG for assessment
3	Bawley Point	123 Forster Dr	\$8,362,817	Show Jumping Arena	23/02/2018	DA18/1212		With external consultant TCG for assessment
4	Berry	Wharf Rd	\$1,500,000	14 lot industrial subdivision & 1 residue lot	22/02/2018	SF10651		Under assessment
5	Bomaderry	7 Victa Way	\$2,009,624	Industrial and storage premises	13/06/2018	DA18/1632		Under assessment
6	Bomaderry	271 Princes Hwy	\$1,800,000	Industrial - Vehicle repair station, 2 bulky goods units	16/03/2018	DA18/1298		Approved 23 July 2018
7	Bomaderry	315 Princes Highway	\$6,000,000	Multi dwelling housing - 40 units	02/01/2018	DA18/1000		Under assessment
8	Bomaderry	314 Princes Highway	\$4,056,097	Upgrade to existing vehicle sales premises	28/11/2017	DA17/2492		Under assessment
9	Bomaderry	5C Creston Gorve	\$1,400,000	Vehicle sales and hire premises	14/07/2017	DA17/1889		Approved 18 July 2018
10	Huskisson	11 Beach St	\$4,205,304	Residential Flat Building (12 units)	07/05/2018	DA18/1502		Under assessment
11	Huskisson	15 -17 Fegen St	\$8,164,240.00	Residential Flat Building - 4 storey building 13 x 3 bedrooms units, 9 x 2	18/12/2017	DA17/2574		Under assessment - SEPP 65 applies
12	Kioloa	17 Forest Rd	\$2,150,000.00	Senior's Living (Staged construction 10 dwellings, & Strata)	24/11/2017	DA17/2476		Approved 24 July 2018
13	Mollymook	Masie Williams Drive	\$2,000,000.00	24 lot subdivision & 1 residue lot.	23/02/2018	SF10658		Under assessment
14	Milton	38 Croobyar Rd	\$3,888,500.00	Alterations & additions to church & manse	05/06/2018	DA18/1607		Under assessment
15	Milton	Princes Hwy	\$100, 218,312	Senior's Living	23/05/2017	RA17/1001		Under assessment. Waiting on revised plans and docs and final sign off by RMS. Will be reported to the JRPP
16	North Nowra	Federation Place	\$1,780,000.00	Multi Dwelling Housing - 8 dwellings	25/10/2017	DA17/2321		Under assessment
17	Nowra	79 Osborne St	\$6,430,000.00	4 storey residential development for senior living	07/06/2-018	DA18/1598		Under assessment
18	Nowra	204-208 Kinghorne St & 19-21 Gould St	\$28,131,369.00	Residential Flat Building (93 Units)	01/11/2017	RA17/1002		JRPP Application
19	Nowra	160 Kinghorne St	\$1,200,000.00	Multi Dwelling Housing - 6 x 3 two storey units	04/10/2017	DA17/2242		Approved via RD18/1002 on 22 May 2018
20	Nowra	60 Berry Street	\$15,000,000.00	Multi Level Car Park	12/06/2015	RA15/1000		November JRPP - Decision Deferred
21	Nowra	2 Albatross Road	\$15,197,610.00	Residential Units (57) and Commercial (Ground level)	18/04/2016	DA16/1465		Under assessment also subject to a Planning Proposal
22	St Georges Basin	193 Island Point Rd	\$1,200,000.00	18 Lot residential subdivision	24/11/2017	SF10635		Under assessment
23	St Georges Basin	Island Point Road St	\$87,334,965.00	Masterplan - Concept Development Application - Residential Flat	30/03/2017	RA17/1000		Regional Development Application - JRPP - Note this follows DA16/1830
24	South Nowra	24 Trim St	\$1,242,424.00	Transport Depot	21/06/2018	DA18/1669		Under assessment
25	South Nowra	159 Princes Hwy	\$27,878,000.00	Bunnings warehouse (replace existing)	01/06/2018	DA18/1598		Under assessment
26	South Nowra	12 Ballina St	\$4,822,353.00	Industrial units /warehouse	30/05/2018	DA18/1588		Under assessment
27	South Nowra	Old Southern Rd	\$3,240,000.00	58 lot residential subdivision	22/11/2017	SF10631		Under assessment
28	South Nowra	241 Old Southern Rd	\$1,300,000.00	Child Care Centre	27/11/2017	DA17/2480		Under assessment
29	South Nowra	6 Trim St	\$1,200,000.00	Service Station, with truck parking & washbay	17/11/2017	DA17/2433		Under assessment
30	Tapitallee	771 Illaroo Rd	\$1,920,000	64 Lot Residential subdivision (large lots)	21/12/206	SF10555		Under assessment

	A	B	C	D	E	F	G	H
31	Ulladulla	4 New St	\$4,658,000	Multi dwelling housing - 12 dwellings and subdivision	23/03/2018	DA18/1321		Under assessment
32	Ulladulla	7 Jubilee Ave	\$1,350,000	Residential flat building (4 units)	29/03/2018	DA18/1345		On hold as applicant does not agree with council that SEPP 65 applies
33	Ulladulla	189,191,183 Princes Hwy	\$1,000,000	Demolition & new storage facilities	24/08/2017	DA17/2061		Under assessment
34	West Nowra	26 Cavanagh Lane	\$10,227,326	Multi Dwelling Housing (45 units)	07/05/2018	DA18/1501		Under assessment
35	West Nowra	Yalwal Rd	\$7,200,000	Multi dwelling housing	28/11/2017	DA17/2486		Under assessment
36	West Nowra	95 Albatross Rd	\$3,213,000	Multi dwelling housing - 23 units	27/02/2017	DA17/1195		Approved 19 July 2018
37	Worrigee	369 Worrigee Rd	\$11,000,000	154 large lots including 1 residue and conservation lot	08/03/2017	SF10570		Under assessment
38	Yerriyong	Garadi St	\$3,800,000	Two workshops & associated facilities - for aviation industry	14/03/2018	DA18/1279		Under assessment
39	Yerriyong	Bunda St	\$3,000,000	Aircraft Hangar	21/12/2017	DA17/2595		Under assessment
40								
41		<b>TOTAL:</b>	<b>\$259,527,787</b>					



## BE18.24 Shoalhaven Professional Business Association - Update on Current Activities

HPERM Ref: D18/273162

Submitted by: Steven Bayer – President SPBA

### Recommendation (Item to be determined under delegated authority)

That the report on Update of Current Activities of Shoalhaven Professional Business Association (SPBA) be received for information.

### Details

#### 2018 Leadership Compass Program

This program aims to allow emerging business owners or managers the opportunity to enhance their skills in business leadership, to improve their value or their business performance, leading to increased employment retention or stimulation in the Shoalhaven.

Each participant has already obtained Professional Development accreditation and SPBA have issued a Certificate of Professional Development gained by completing the Leadership Program.

A graduation lunch was held on 1 June 2018 to recognise the completion of the SPBA component of the course, with the guest address being provided by Bundanon Trust CEO Deborah Ely.

The Compass Executive leadership program has entered its second phase, which will result in an Advanced Diploma of Leadership and Management, provided in conjunction with Illawarra Itec and supported by NSW Government Smart and Skilled Funding.

Participant backgrounds are diverse – from SME; community based organisations and the corporate sector.

The program has received valuable advice from the following Guest Leaders:

- Shelley Hancock, MP, Member for South Coast and Speaker of the NSW Legislative Assembly; with John Lamont, Managing Director, Nowchem. The topic of their presentation covered Leadership, Management and Change Management.
- Deb Tozer, CEO, Care South. Deb spoke about Strategic Planning and Business planning, including personnel connectedness; driving the culture; strength based approach, goal setting and mistakes.
- Anna Finch, Principal, Kardia HR. who spoke about people management, HR resources, vision and goals relating to Compliance and Performance.
- Steven Bayer, Director, Edmiston Jones, regarding organisational development, business management and team building.
- Geoffrey Ellison, retired company liquidator regarding financial management including budgets; forecasting; benchmarking; profit and loss; cash flow; balance sheets; debtors and provided a greater understanding of the importance of financial management in terms of decision making and business growth.

- Noel Rosskelly, previous CEO of Tyco Flow Control– Creating the Difference – the best way to predict the future is to create it, including innovation, leadership, management and growth.

- Grant Gleeson, Director Legal, Office of Local Government – Strategic Contracts – including contracting to and with Government.

Guest Leader sessions coming up include:

- Nieves Murray, Consultant and formerly CEO of IRT Group for 11 years who will discuss the topic of Lead and Manage Organisational Change.

- Garry Wilbraham, Secretary Manager of Bomaderry Bowling Club, on Strategic Networking.

- John Lamont – will discuss matters on how to Design and Manage the Enterprise Quality Management System.

### **2018 Young Professional Mentor Program**

The 2018 Young Professional Mentor Program is now complete, with 14 Mentors and Mentorees participating.

The program is aimed to improve Young Professionals in the Shoalhaven, allowing them to gain greater personal or business confidence. With improved skills, these participants are likely to remain employed in the Shoalhaven, rather than leaving the region for other opportunities.

Mentorees and their Mentors, have been meeting regularly over a period of five months on a one-on-one basis.

A graduation function for the program occurred on Friday 29 June 2018 at Bomaderry Bowling Club. The theme for the evening was Alumni – where past Mentorees and Mentors helped to celebrate the current crop of participants.

We also conducted an interactive Constructive Debate with the following topic;

*What are some practical steps we can take to convince the community of the vital role that enterprise performs in the Shoalhaven community.*

This debate sparked much discussion about doing business in a regional area such as the Shoalhaven, leading to suggestions on how we can recognise employment and business in the area.

The Mentor program is supported by Council through Southern Phone and Bendigo Bank, together with UOW Shoalhaven Campus.

### **Graduate Recruitment Program**

SPBA is developing a program to assist university Graduates and local businesses to allow better targeting of qualified or current students, and better processes for interviewing and 'on-boarding' by businesses.

The program will be specifically relevant to local tertiary education and local businesses, enhancing the desire to attract and retain potential employees to the Shoalhaven.

The following aims and objectives have been identified;

- Create/highlight/increase graduate and career opportunities to retain/attract young professionals to the Shoalhaven



- Create internships for students currently at university – paid or part of credit bearing subject – prelude to a graduate job
- Support the sustainability and growth of local businesses by addressing the skills shortage for professionals with experience
- Training to build the skills of young professionals to be successful in their job search – Supports university subjects for Career Ready Learning Programs\*
- Training to build the skills of local businesses to reduce the risk of a wrong hire – strategies to retain staff

SPBA has partnered with UOW in submission of an application for funding under the Community Engagement Grants Scheme (CEGS) for funding to assist in the facilitation of this program.

**The SPBA is supported by Shoalhaven City Council Economic Development Office, through an MOU, which allows the Association to provide events and programs to support and develop professionals and professional businesses in the Shoalhaven.**