

Business and Employment Development Committee

Meeting Date: Wednesday, 28 February, 2018
Location: Jervis Bay Rooms, City Administrative Centre, Bridge Road, Nowra
Time: 4:00pm

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Agenda

1. **Apologies**
2. **Confirmation of Minutes**
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3. **Declarations of Interest**
4. **Reports**

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5. **General Business**

Membership

John Lamont – RDA – Chairperson
Clr Amanda Findley - Mayor
All Councillors
General Manager or nominee
Gareth Ward MP (or nominee Tony Emery)
Shelley Hancock MP (or nominee)
Ann Sudmalis (or nominee)
Graham Baxter / Scott Inman – Southern Regional Business Enterprise Centre
Robbie Collins – University of Wollongong
Paul Goodwin – NSW TAFE
Megan Cleary – NSW Department of Industry
David Goodman – SBC
Representative – Milton Ulladulla BC
Angela Byron – Nowra HS
Fiona Hatcher – RDA FSC
Steven Bayer – Shoalhaven Prof. Business Assoc
Lexie Meyer – Community
James Coburn – Community
Peter Dryer - Community
Alison Chiam - Shoalhaven Art Board Representative
Robert Crow – Shoalhaven Tourism Advisory Group
Peter Masterson – Department of Industry, Innovation & Science
Representative – Defence
Representative – Manufacturing
Representative – Construction

Quorum – Six (6)

Purpose

- To assist in the implementation of the Economic Development Strategy and monitor and report on performance.
- Support the expansion of industry activities within the Shoalhaven, across all sectors.
- Encourage the location of new industries in the region which will lead to an increase in the number of employment opportunities for the residents of the region
- Grow the socio economic base of the Shoalhaven.
- Examine and review employment development strategies and report on initiatives to carry their strategies forward.

MINUTES OF THE BUSINESS AND EMPLOYMENT DEVELOPMENT COMMITTEE

Meeting Date: Wednesday, 22 November 2017
Location: Jervis Bay Rooms, City Administrative Centre, Bridge Road, Nowra
Time: 4:05pm

The following members were present:

Mr John Lamont - Chairperson
Clr Joanna Gash
Clr Patricia White
Clr Nina Cheyne
Clr Mark Kitchener
Ms Robbie Collins
Paul Goodwin
Mr Megan Cleary
Mr Steven Bayer
Mr Robert Crow
Ms Lexie Meyer
Mr Peter Masterson
Ms Alison Chiam
Deborah Langton
Mr Russ Pigg - General Manager

Others Present
Craig Milburn – Director Finance Corporate and Community Services
Coralie Bell – Tourism Section Manager
Marianne Jones – Economic Development Officer
Rianna Burgess – Administration Officer
Catherine Shields – Shoalhaven Tourism Advisory Group
Bob Hayward – Sustainable Futures Committee
Peter McVay – Sustainable Futures Committee
Avalon Bourne – Sonder Youth

Election of Chairperson

RESOLVED (Clr Gash / Clr White)

That Mr John Lamont be appointed as the Chairperson for Business and Employment Committee.
CARRIED

Apologies / Leave of Absence

An apology was received from Ann Sudmalis, Fiona Hatcher, Peter Dryer, James Coburn, Cathy Bern, David Goodman.

Confirmation of the Minutes

RESOLVED (Clr White / Lexie Meyer)

That the Minutes of the Business and Employment Development Committee held on Monday 21 August 2017 be confirmed.

CARRIED

Declarations of Interest

Nil

REPORTS

BE17.31 Development in the Shoalhaven - Significant Projects

HPERM Ref:
D17/368306

Recommendation (Item to be determined under delegated authority)

That the report of the General Manager (Planning Environment & Development Services) regarding the update on development in the Shoalhaven be received for information.

RESOLVED (Paul Goodwin / Clr White)

That the report of the General Manager (Planning Environment & Development Services) regarding the update on development in the Shoalhaven be received for information.

CARRIED

BE17.32 South Coast Youth Leadership Forum

HPERM Ref:
D17/366170

Avalon Bourne from Sonder Youth provided a presentation on SCYLF – South Coast Youth Leadership.

Avalon advised this is the fourth consecutive year the forum has been run. Avalon outlined the program and some of the challenges as well as guest speakers.

The new outcome is that they are looking to expand the program from being local to running two programs across to include the Far South Coast and have four follow on programs and online catch ups.

The Economic Development Team from Shoalhaven City Council were thanked for their support of the program.

Recommendation (Item to be determined under delegated authority)

That the report – South Coast Leadership Forum, be received for information.

RESOLVED (Lexie Meyer / Robbie Collins)

That the report and presentation – South Coast Leadership Forum, be received for information.

CARRIED

BE17.33 Inclusive Employment Conference 2018

**HPERM Ref:
D17/375579**

Recommendation (Item to be determined under delegated authority)

That the committee endorse and support this event, assisting with the formation of a Steering committee to ensure effective and relevant stakeholder engagement.

RESOLVED (By consent)

That the report - Inclusive Employment Conference 2018 be deferred to the next meeting of the Business and Employment Development Committee.

CARRIED

There being no further business, the meeting concluded, the time being 4.19pm.

Following the meeting a workshop was held by consultants Michael Clarke and Dr Rob Gillespi to facilitate input of ideas and context for the draft Regional Economic Development Strategy (REDS).

Mr John Lamont
CHAIRPERSON

BE18.1 2018 Professional Snapshot

HPERM Ref: D18/49313

Group: General Manager's Group

Section: Economic Development

Purpose / Summary

The purpose of this report is to provide the Business and Employment Development Committee with information about the upcoming 2018 Professional Snapshot being conducted by the Economic Development Office and its partners, the Shoalhaven Professional Business Association and the Career Advisors at local High Schools.

Recommendation (Item to be determined under delegated authority)

That the report on the 2018 Professional Snapshot being conducted by the Economic Development Office and its partners, the Shoalhaven Professional Business Association and the Career Advisors at local High Schools, be received for information.

Options

1. The report is accepted as written.
2. An alternative recommendation be proposed.

Background

The Professional Snapshot is a collaboration between the spba (Shoalhaven Professional Business Association) and Shoalhaven City Council, with support from the UoW Shoalhaven and local businesses. Run annually, this will be the 9th Snapshot to take place in the Shoalhaven. This innovative and unique program aims to expose local high school students in Year 10/11 to a variety of career paths and to demonstrate what these professionals undertake on a day to day basis thereby encouraging students to pursue a professional career, and one hopefully in the Shoalhaven. This year in the order of 80 students will participate with groups being lead by the various Career Advisors and other helpers.

The Professional Snapshot's success is attributed to the involvement of local businesses. This year the local business community has once again supported this program by giving up their time to open their doors to local high school students. Participating businesses in the 2018 Professional Snapshot include:

- Accounting - Finanical Dynamics
- Accounting - Tait Miller McIntyre
- Architecture - Edmiston Jones
- Legal - RMB Lawyers
- Valuation - Walsh & Monaghan
- Engineering - MI Engineering

- Surveying - SET Consultants
- Medical - Grand Pacific Health
- Allied Health - Basham Chiropractic and Physiotherapy
- Allied Health - Southern Podiatry Clinic
- Allied Health - Nowra Allied Health Centre
- Shoalhaven City Council – Surveying, Engineering, Strategic Planning, Human Resources, Community Development and Recreational Planning

In addition to the strong support from local businesses, this day would not be possible without the contribution of key people to the planning of the day. Sue Schoffield (SPBA), Tania Goodman (SPBA/UoW), Darren Wearne (SPBA) and Rianna Burgess (EDO) have all played a vital role in the planning of the 2018 Professional Snapshot and their input is greatly appreciated.

The Professional Snapshot is an innovative and unique program that has worked extremely well over the years and is an excellent example of what local collaboration can achieve.

The 2018 Professional Snapshot is scheduled for the 7th March 2018.

Community Engagement

This project is supported by local business, local schools, the spba, Shoalhaven City Council and the UoW Shoalhaven campus. The ongoing success of, and support for, the day is representative of a culmination of years of consultation and engagement with various sectors of our community.

Policy Implications

The outcomes of the Professional Snapshot meets the objectives contained within Shoalhaven City Council's *Economic Development Strategy (2017-2026) – Productive Shoalhaven*.

Financial Implications

Shoalhaven City Council provides lunch to the 80 students and group leaders on the day. This is a minimal cost that is covered by the Economic Development Budget.

BE18.2 Business Training and Capacity Building

HPERM Ref: D18/55837

Group: General Manager's Group
Section: Economic Development

Purpose / Summary

To update the Business and Employment Development Committee about the variety of upcoming business training and capacity building opportunities that are co-ordinated and/or supported by the Economic Development Office.

Recommendation (Item to be determined under delegated authority)

That the report on business training and capacity building opportunities that are co-ordinated and/or supported by the Economic Development Office be received for information.

Options

1. The recommendation be accepted as written.
2. An alternative recommendation be recommended.

Background

The Economic Development Office of Shoalhaven City Council supports a number of business training and development programs for local businesses. The Economic Development Office does this through partnering with other government and non-government entities which provide business training. This partnership approach has been extremely successful and has resulted in the delivery of quality training by skilled and knowledgeable trainers as well as networking and capacity building opportunities.

In 2017, the Economic Development Office supported, either financially or in-kind, a number of groups including the Shoalhaven Business Chamber, the Shoalhaven Professional Business Association, the Southern Region Business Enterprise Centre and The Business Sessions.

The following outcomes were achieved.

The Shoalhaven Business Chamber

The Shoalhaven City Council, via the Economic Development Office, has entered into a MoU with the Chamber to deliver the following activities:

- Establish a "Women in Business" networking group in the Shoalhaven
- Establish and run a "Lunch and Learn" series
- Establish a "Business Breakfast Bites" series

The Shoalhaven City Council, through the Economic Development budget, provides the Chamber with \$17,000 per annum to undertake these activities. The funding is provided on

receipt of written reports and the MoU is reviewed annually. In 2017 the Chamber ran the following sponsored events:

- Three Women in Business events (17/2/2017, 29/3/2017 and 26/5/2017)
- Four Lunch and Learn events (1/6/2017, 29/6/2017, 27/7/2017 and 28/9/2017)
- No business breakfast bites events

Shoalhaven Professional Business Association

The Shoalhaven City Council, via the Economic Development Office, has entered into a MoU with the spba to undertake the following activities:

- Spba networking breakfasts
- Spba Professional Snapshot
- Spba Young Professional Mentoring Program

The Shoalhaven City Council, through the Economic Development budget, provides the spba with \$15,000 per annum to undertake these activities.

In 2017 the spba ran the following events:

- Five networking breakfasts.
- The spba Professional Snapshot – attended by 57 High School students. The event was successful due to the participation of local businesses such as Financial Dynamics, RMB, Tait Miller McIntyre, Pepperpot Marketing, the Marketing Clan, Webics, Edmiston Jones, Basham Physiotherapy, Basham Chiropractic, Southern Podiatry Clinic, Nowra Allied Health Centre, Walsh & Monaghan, GHD, MI International, Specsavers, SET Consultants, AusIndustry and Shoalhaven City Council.
- A Young Professional Mentoring Program – fully subscribed with 15 mentorees matched to 15 mentors.

The Southern Region Business Enterprise Centre

Council provides support to the Southern Region BEC by providing access to training rooms free of charge. The SRBEC are a not for profit organisation that are contracted to deliver a number of Commonwealth and State Government services and specialises in the delivery of business advisory and consultancy services.

The Business Sessions

The Economic Development Office of Shoalhaven City Council supports a local business training provider called 'The Business Sessions'. The Economic Development Office supports this venture as it provides affordable quality training to businesses on marketing and social media. This has been a very successful venture and the The Business Sessions has delivered over 20 training sessions in 2017 in Nowra and Ulladulla.

The following sessions have been delivered:

Course Name	Nowra	Ulladulla	Total
Create Awesome Content	10	10	20
Digital Marketing 1	17	9	26
Digital Marketing 2	12	7	19
Email marketing	10	12	22

Facebook Marketing Pt 1	12	12	24
Facebook Marketing Pt 2	12	14	26
Facebook Pt 1	16	11	27
Facebook Pt 2	12	8	20
Instagram Pt 1	12	10	22
Instagram Pt 2	13	10	23
Create Online Presence	7	7	14
SEO	12	7	19
Total attendees 2017			262

Scheduled 2018 Business Training Sessions

The Business Sessions are offering the following courses in 2018:

<u>Nowra Admin Centre</u>	<u>Ulladulla Council Training Room</u>
Digital Marketing Part 1 - 6th Mar	Digital Marketing Part 1 - 9th Mar
Digital marketing Part 2 - 4th Apr	Digital marketing Part 2 - 5th Apr
Advanced Instagram - 9th May	Advanced Instagram - 10th May
Advanced Facebook - 6th Jun	Advanced Facebook - 7th Jun
Create Awesome Content - 4th Jul	Create Awesome Content - 5th Jul
Email marketing - 7th Aug	Email marketing - 9th Aug
Social Media Road Map - 4th Sep	Social Media Road Map - 6th Sep
Ready for Pinterest - 16th Oct	Ready for Pinterest - 19th Oct
Your Social Plan for Xmas - 7th Nov	Your Social Plan for Xmas - 8th Nov

Additionally Southern Region BEC have already scheduled 10 training session for 2018

The spba has scheduled 5 breakfast networking events and the 2018 Professional Mentor Program has commenced with 15 participants as mentors and 15 as mentorees.

Community Engagement

The Economic Development Office of Shoalhaven City Council partners with numerous entities to provide the Shoalhaven business community with access to training and networking opportunities. Invites are sent via mailing lists held by the EDO, the SBC and SPBA and the trainers themselves. Some topics are better attended than others but the continuity of training is essential and well advertised.

Policy Implications

Business training is a consistent element within the Shoalhaven Economic Development Strategy 2017-2026 – *Productive Shoalhaven*. Section 6 deals specifically with “Sustaining and improving Business Productivity”; Section 7 with targeting focused training programs; training locally to reduce dependency on recruiting from outside the area; stimulating vocational training to address skills gaps.

Financial Implications

Financial implications are outlined above and all funding comes from the Economic Development Office budget. The Shoalhaven Business Chamber, as per Council minute 16.264 receives \$17,000 per year for three years, up to and including the 2018/2019 financial year, to deliver business development/support events. The spba receives \$15,000 in funding from the Economic Development Budget. Funding is not guaranteed and is reliant on performance.

BE18.3 Development in the Shoalhaven - Significant Projects

HPERM Ref: D18/42405

Group: Planning Environment & Development Group

Attachments: 1. Significant Projects Spreadsheet [↓](#)

Purpose / Summary

To provide a list of:

- Development approvals that have issued that have not progressed further. This also includes relatively recent approvals;
- Larger applications under assessment.

Recommendation (Item to be determined under delegated authority)

That the report of the General Manager (Planning Environment & Development Services) regarding the update on development in the Shoalhaven be received for information.

Options

1. Receive the report for information.

Implications: the report will be noted.

2. Resolve and alternate resolution and direct staff accordingly.

Implications: this would be dependent on the decision.

Background

This is a regular report to inform the Committee of larger developments under assessment and list applications that appear to have been stalled / not progressed (noting also that the list would contain relatively recent approvals).

	A	B	C	D	E	F	G
1	Address	Locality	Reference No.	Description	Value	App Date	Status & Comments
2	Lot 1433, Talimba Rd	Bangalee	SF10230	23 lot residential subdivision	\$920,000	18/05/2013	Deferred commencement consent. In principle approval for an area referred to as Stage 2 - subject to re-design and compliance with a list of matters. Related to SF98.
3	150 North St	Berry	DA17/1533	4 lot subdivision and dual occupancies on each lot	\$1,360,000	24/01/2018	Relatively recent approval (Committee)
4	North St	Berry	DA17/1567	Emergency Services Facility - Ambulance Station	\$2,742,428	28/10/2017	Crown Development
5	17 Hitchcocks Lane	Berry	DA17/1436	Multi Dwelling Housing	\$1,275,000	15/06/2017	Relatively recent approval.
6	Hitchcocks Lane	Berry	DA17/1378	Multi Dwelling Housing (15 dwellings)	\$4,700,000	21/08/2017	Relatively recent approval.
7	132 Forster Dr	Bawley Point	DA17/1761	Stock management building, amenities, tree sculpture	\$4,500,000	22/08/2017	Relatively recent approval. Wallinga Park - Equestrian Facility
8	Princes Hwy	Bomaderry	DA17/2018	Three lot subdivision & Service Station	\$2,000,000	31/01/2018	Relatively recent approval.
9	320 Princes Hwy	Bomaderry	DA14/2579	Proposed Woolworths & Bulky Goods	\$13,815,000	13/05/2016	s96 application submitted. Contamination works required.
10	Narang Rd	Bomaderry	DA16/1737	Proposed Aids	\$6,471,630	11/11/2016	Relatively recent approval.
11	17 Vista Way	Bomaderry	DA16/1730	Alterations & Additions & New Self Storage Units Bld.	\$1,128,518	10/03/2017	Relatively recent approval.
12	Cook St	Callala Bay	DA12/1775	Multi Dwelling Housing (10 x 3 bed)	\$1,450,000	22/02/2013	Originally a deferred commencement. S96 lodged to amend.
13	212 Prince Edward Ave	Culburra Bc	DA13/2335	Internal Alterations to Existing Club	\$1,000,000	30/01/2014	CC issued for Stage 1 on 18/8/2014 for mens locker room and shed.
14	76&84 Greenwell Pt Rd and Goodnight Island	Greenwell Pt	05_0034 (3A08/1009)	Tourist development	\$25,000,000	29/11/2009 - Dept of Planning - 5 yr approval	Council is in receipt of a CC.
15	7 Beach St	Huskisson	DA17/2070	Demolition of dwelling & Construction of Residential Flat Building (12 Apartments)	\$3,600,000	10/10/2017	s96 lodged.
16	13 Nowra St	Huskisson	DA14/2451	8 units - Residential Flat Building	\$1,150,000	07/12/2015	
17	369 Jacks Corner Rd	Kangaroo Va	DA12/2134	Commercial Additions - Refurbishment and New Construction works of Scotts College Facility.	\$4,250,000	23/04/2013	No information on file beyond the development consent.
18	11 Norman St	Lake Conjola	DA16/2088	Staged expansion of caravan Park	\$5,375,000	19/04/2017	Relatively recent approval.
19	Berringer & Cunjurong Pt Rds Manyana	Manyana	05_0059/ SF9787	182 lot residential subdivision	Not available (no information on major project website)	08/07/2008 - Dept of Planning	Construction certificate lodged with Council.
20	Curvers Dr	Manyana	DA09/2627	New Commercial - Proposed Supermarket, Retail Shops & Professional Suites	\$3,300,000	19/10/2010	CC issued. Clearing carried out to activate the consent.
21	Crocyer Rd	Milton	RA10/1005	Seniors Living Development	\$93,000,000	02/12/2010	Development consent secured (letter dated 11/12/2015) TRIM D15/370201
22	88 Ocean St	Mollymook	DA11/2125	3 Storey holiday apartments	\$1,486,000	13/03/2012	Physical commencement confirmed 04/10/2016 (HFERM D16/308894)
23	Ocean St	Mollymook Bc	DA07/2052	79 Residential Apartments	\$25,000,000	05/12/2007	Consent activated by demolition and awaiting 'presales'.
24	69 George Evans Rd	Mundamia	DA16/1898	Mind the gap' University of Wollongong - mental health facility building	\$3,100,000	20/12/2016	Relatively recent approval.
25	180 Kinghorn St	Nowra	DA11/2257	Units/Flats - demolition of existing dwelling and construction of six medium density units	\$950,000	18/05/2012	No CC
26	28-30 East St	Nowra	DA11/2220	Proposed Retail Commercial Building - 3 Shops	\$900,000	27/04/2012	No CC
27	Lot 1 Junction Street	Nowra	DA05/3342	Stockland (LEDA) - Commercial Retail Shopping Complex	\$65,000,000	02/2/2007	Consent secured (activated). Received advice in 2014 that Stockland was investigating options/alternatives. Discussions in 2016 with Stockland Trust indicates that the design is being reconsidered.
28	4 Dryden Close	Nowra	DA05/1445	Integrated Housing Development	\$3,000,000	05/06/2008	Review of file suggests that consent has been secured (activated) via earthworks.
29	148 Kinghorn St	Nowra	DA13/2033	Proposed 9 serviced apartments & demolish existing residence & garage	\$848,000	11/12/2013	No CC however discussions with Council officers file notes indicate a modification to the consent may be sought.
30	9 Lawrence Avenue	Nowra	DA14/1431	Regional Oral Health Care Centre	\$2,844,000	17/03/2015	S96 modification 09/02/2016
31	90 Kalandar Street	Nowra	DA15/2698	commercial alterations and extensions (pizzeria - Jollies)	\$1,550,000.00	17/06/2016	Approved
32	90 Moss St	Nowra	DA16/1167	Commercial Additions (High School)	\$2,114,934.00	15/07/2016	Approved. S136 issued for works in the road reserve.
33	Graham St	Nowra	DA16/1123	Residential Flat Building - 32 Units	\$9,240,024.00	05/03/2017	Buildings being demolished.
34	19 BTU Rd	Nowra Hill	DA15/2567	Animal Shelter	\$2,467,080.00	16/02/2017	Relatively recent approval.
35	164 Illaroo Road	North Nowra	DA16/1011	Multi Dwelling Housing (7 Units)	\$1,050,000.00	26/09/2016	No CC
36	3 Enterprise Ave	South Nowra	DA17/1849	New commercial building with office fitout.	\$1,471,000.00	05/01/2018	Relatively recent approval.
37	198 Princes Highway	South Nowra	DA17/1386	Change of Use - existing building (Former Masters) - multi tenancy centre including a cafe. Minor changes to building facade and signage.	\$2,708,108.00	13/06/2017	Relatively recent approval.
38	244 Princes Hwy	South Nowra	DA04/2927	Bulky Goods Retailing/Industrial Complex	\$5,000,000	16/12/2010	Site preparatory works undertaken.
39	82 Hillcrest Avenue	South Nowra	DA14/2369	11 New Units and Renovations to existing dwelling	\$1,190,000	31/10/2014	Approved 11 September 2015. s136 approval issued.
40	128 Princes Highway	South Nowra	DA16/1568	Motor Vehicle Showroom	\$1,200,000	08/09/2016	No CC
41	26 Browns Road	South Nowra	DA15/2274	102 place Child Care Centre	\$1,200,000	13/05/2016	Approved
42	239 Old Southern Rd	South Nowra	SF10464	25 Lot Residential Subdivision	\$1,500,000	26/06/2016	Approved
43	49 Hillcrest Ave	South Nowra	DA16/1724	Multi dwelling housing (6 units)	\$1,200,000	10/11/2016	Relatively recent approval.
44	67 Hillcrest Ave	South Nowra	DA16/2431	Multi dwelling housing (10 units)	\$1,400,000	17/03/2017	
45	104 Princes Highway	South Nowra	DA16/2187	Self Storage Facility (up to 79 units)	\$1,300,000	13/04/2017	Relatively recent approval.
46	156 Jacobs Drive	Sussex Inlet	DA17/1055	Multi Dwelling Housing (8 dwellings)	\$1,350,000	19/07/2017	Relatively recent approval.

	A	B	C	D	E	F	G
47	7 Golf Course Way		SF10425	79 Lot Subdivision	\$4,000,000	30/05/2017	Deferred Commencement Consent - deferred items include additional work with respect to potential contamination and acid sulfate soils.
48	18 Iverson Rd	Sussex Inlet	DA19/2227	Commercial Alterations & Additions (Senior's Living)	\$2,493,000	08/01/2017	Relatively recent approval.
49	Bayly Road	Tomerong	DA14/1236	24 Site Caravan Park, Amenities, Storage and BBQ area.	\$250,000	10/08/2014	Deferred Commencement Consent. Consent has not been converted to operational to date. Three key outstanding issues with respect to construction standards of dwelling, bushfire and effluent disposal.
50	38 White Gum Road	Ulladulla	SF10546	31 Lot Subdivision	\$1,350,000	22/12/2017	Relatively recent approval.
51	Panson St	Ulladulla	DA19/2412	3 storey office building with car park	\$2,450,000	19/12/2017	Relatively recent approval.
52	216 Princes Highway	Ulladulla	DA19/2369	Stage 1 Masterplan works - Services Club	\$12,505,792	11/07/2017	Relatively recent approval.
53	24 New St	Ulladulla	DA19/2160	Multi Dwelling Housing (8 dwellings)	\$1,140,000	11/05/2017	Relatively recent approval.
54	87 Deering St	Ulladulla	DA19/2424	Multi Dwelling Housing (5 dwellings)	\$1,000,000	01/05/2017	Relatively recent approval.
55	90 South St	Ulladulla	DA06/2766	Serviced Apartments (19), Residential Apartments (24) and ground level commercial/retail	\$5,500,000	19/03/2008	Consent secured.
56	Wason St	Ulladulla	DA06/2236	Pier 32 Commercial/Residential Development	\$14,000,000	12/12/2006	Consent secured.
57	4 Cooyogo Cl	Ulladulla	DA16/1538	Housing / subdivision	\$2,000,000	28/11/2016	Relatively recent approval.
58	157 Princes Highway	Ulladulla	DA15/2488	Mortuary and Funeral Home	\$3,000,000	23/12/2016	Relatively recent approval.
59	Millard Street	Ulladulla	DA15/2595	Construction of 11 x 3 Bedroom Villas including Roadworks to Millard Street	\$2,550,000	Note later report 10/01/17 approval date (clarification required)	Approved
60	Red Gum Drive	Ulladulla	SF10508	21 Lot Residential Subdivision	\$1,050,000	21/04/2017	Relatively recent approval.
61	Sophia Rd	Worrigee	DA10/1673	Units/Flats - 15 Unit Medium Density Development & Community Title Subdivision	\$1,700,000	31/08/2010	The proposal has been the subject of amendments. CC for engineering works.
62	Isa Rd	Worrigee	DA10/1134	31 Units - Multi Dwelling Housing	\$4,180,000	30/09/2016	Approved
63	Cnr Naval College Rd & The Wool Rd.	Worrigee	DA09/1619	Anglican School	\$8,000,000	17/07/2007	Consent secured. No CC.
64					\$381,275,514		

	A	B	C	D	E	F	G	H
1	Suburb	Address	Estimated Value	Type	Lodgement Date	Application		Staff Comments
2	Bawley Point	123 Forster Dr	\$2,400,000	20 Tourist Cabins	08/12/2017	DA17/2535		Under assessment
3	Bendalong	77C Nerringillah Rd	\$1,646,209	Eco-tourism facility - ancillary primitive camping ground, bunkhouse for 30, manager's unit, car parking and ancillary landscaping, stormwater etc	14/03/2017	DA17/1264		Under assessment
4	Bomaderry	315 Princes Highway	\$6,000,000	Multi dwelling housing - 40 units	02/01/2018	DA18/1000		Under assessment
5	Bomaderry	314 Princes Highway	\$4,056,097	Upgrade to existing vehicle sales premises	28/11/2017	DA17/2492		Under assessment
6	Bomaderry	271 Princes Hwy	\$2,500,000	3 x Food & Drink Premises	05/10/2017	DA17/2248		Under assessment
7	Bomaderry	5C Creston Gorge	\$1,400,000	Vehicle sales and hire premises	14/07/2017	DA17/1889		Under assessment - this DA is related to a Planning Proposal.
8	Bomaderry	71 Meroo Rd	\$1,900,000	Alterations & Additions to Bomaderry Hotel	06/12/2016	DA16/2440		Under assessment
9	Falls Creek	D981 Princes Highway	\$1,415,500.00	Industrial (Ext to Factory)	13/07/2016	DA16/1843		Under assessment
10	Huskisson	15 -17 Fegen St	\$8,164,240.00	Residential Flat Building - 4 storey building 13 x 3 bedrooms units, 9 x 2 bedroom units, 3 x 1 bedroom unit and 42 basement car parking spaces	18/12/2017	DA17/2574		Under assessment - SEPP 65 applies
11	Huskisson	24 Duranbah Dr	\$1,260,000.00	Industrial	22/12/2017	DA17/2608		Under assessment
12	Kioloa	17 Forest Rd	\$2,150,000.00	Senior's Living (Staged construction 10 dwellings, & Strata)	24/11/2017	DA17/2476		Under assessment
13	Meroo Meadow	Lamonds Lane	\$1,300,000.00	New Rural Dwelling & 3 Tourist Cabins	23/03/2017	DA17/1313		Under assessment
14	Mollymook	Maisie Williams Drive	\$2,000,000.00	25 lot rural subdivision	22/11/2017	SF10630		Under assessment
15	Milton	Princes Hwy	\$100,218,312	Senior's Living	23/05/2017	RA17/1001		Under assessment. Will be reported to the JRPP.
16	North Nowra	Federation Place	\$1,780,000.00	Multi Dwelling Housing - 8 dwellings	25/10/2017	DA17/2321		Under assessment
17	Nowra	204-208 Kinghome St & 19-21 Gould St	\$28,131,369.00	Residential Flat Building (93 Units)	01/11/2017	RA17/1002		JRPP Application
18	Nowra	160 Kinghome St	\$1,200,000.00	Multi Dwelling Housing - 6 x 3 two storey units	04/10/2017	DA17/2242		Under assessment
19	Nowra	60 Berry Street	\$15,000,000.00	Multi Level Car Park	12/06/2015	RA15/1000		November JRPP - Decision Deferred
20	Nowra	2 Albatross Road	\$15,197,610.00	Residential Units (57) and Commercial (Ground level)	18/04/2016	DA16/1465		Under assessment also subject to a Planning Proposal
21	Sanctuary Point	11 Paradise Beach Rd	\$2,455,000.00	Internal refurbishment of Country Club	09/11/2017	DA17/2391		Under assessment
22	St Georges Basin	193 Island Point Rd	\$1,200,000.00	18 Lot residential subdivision	24/11/2017	SF10635		Under assessment

	A	B	C	D	E	F	G	H
23	St Georges Basin	Island Point Road St	\$87,334,965.00	Masterplan - Concept Development Application - Residential Flat Buildings, Shop Top Housing - Minor Boundary Adjustment	30/03/2017	RA17/1000		Regional Development Application - JRPP - Note this follows DA16/1830 which was refused and subject to LEC Appeal, s34 heard on 7/12/2017 and terminated. Matter to be heard in Court.
24	South Nowra	Old Southern Rd	\$3,240,000.00	58 lot residential subdivision	22/11/2017	SF10631		Under assessment
25	South Nowra	90 Princes Highway	\$2,400,000.00	Alterations & additions to McDonalds	14/11/2017	DA17/2391		Under assessment
26	South Nowra	241 Old Southern Rd	\$1,300,000.00	Child Care Centre	27/11/2017	DA17/2480		Under assessment
27	South Nowra	6 Trim St	\$1,200,000.00	Service Station, with truck parking & washbay	17/11/2017	DA17/2433		Under assessment
28	South Nowra	40 Basil Street	\$1,204,000	Multi Unit Development - 8 x 3 Bedroom Units	23/12/2015	DA15/2685		Under assessment
29	Tapitallee	771 Illaroo Rd	\$1,920,000	64 Lot Residential subdivision (large lots)	21/12/2016	SF10555		Under assessment
30	Ulladulla	189,191,183 Princes Hwy	\$1,000,000	Demolition & new storage facilities	24/08/2017	DA17/2061		Under assessment
31	Ulladulla	Narravallee Street	\$1,050,000	Multi Dwelling (5 Units)	17/08/2016	DA16/1995		Under assessment
32	West Nowra	Yalwal Rd	\$7,200,000	Multi dwelling housing	28/11/2017	DA17/2486		Under assessment
33	West Nowra	95 Albatross Rd	\$3,213,000	Multi dwelling housing - 23 units	27/02/2017	DA17/1195		Under assessment
34	Worrigee	369 Worrigee Rd	\$11,000,000	154 large lots including 1 residue and conservation lot.	08/03/2017	SF10570		Under assessment
35	Yerrryong	Bunda St	\$3,000,000	Aircraft Hangar	21/12/2017	DA17/2595		Under assessment
36								
		TOTAL:	\$206,315,684					
37								
38								
39								

BE17.33 Inclusive Employment Conference 2018

HPERM Ref: D17/375579

Submitted by: Paul Goodwin

Business & Employment Development Committee at its meeting on 22 November 2017 resolved that the matter be deferred to the meeting to be held on 28 February 2018.

Recommendation (Item to be determined under delegated authority)

That the committee endorse and support this event, assisting with the formation of a Steering committee to ensure effective and relevant stakeholder engagement.

Details

The Shoalhaven is a region with persistently high youth unemployment and to some extent economic exclusion. Inclusive employment is not confined to people with disabilities. An inclusive economy is not confined to the inclusion of people with disabilities, but enables beneficially economic and community participation for everyone, with particular attention to those who face barriers or exclusions.

Strategically, the Inclusive Employment conference is encouraging new thinking and solutions and broadening stakeholder engagement to include all key contributors to the local economy. This collaboration is needed to facilitate a deeper and lasting inclusive economy. Discussion, co-ordination, information and skill sharing, co-operation between service providers, community members and business is central to the development of an inclusive economy.

At the tactical level, improved local co-ordination between different agencies and groups with an interest in solving the regions unemployment is required to foster greater understanding of the issues and development of solutions while fostering better working relationships between stakeholders – including those individuals who face barriers or exclusions to work or training.

This project proposes TAFE NSW in collaboration with community partners establishes a steering committee of stakeholders to design and deliver a forum – an Inclusive Employment Conference - to generate understanding amongst service providers, community leaders, young and disadvantaged people and enlist support for building an inclusive economy. The event will take a socially inclusive approach rather than being a single stream disability event.

BE18.4 Shoalhaven Professionals Business Association Update on Current Activities

HPERM Ref: D17/377207

Submitted by: Steven Bayer – President SPBA

Recommendation (Item to be determined under delegated authority)

That the report regarding Shoalhaven Professionals Business Association Update on Current Activities be received for information.

Details

2018 Leadership Compass Program

SPBA's 2018 executive leadership program is underway, with 16 emerging leaders participating from a variety of enterprises including government, entrepreneurs, growing business owners, NGOs, the Uniting Church, Franchises and Corporate sectors.

Aimed at business owners, managers and team leaders, the program is in response to requests from members of SPBA, where executive training is often delivered outside the Shoalhaven. This program provides exceptional high level business and professional development locally.

The tailored program has been developed to provide the following;

- ten sessions (total of 20 hours) delivered fortnightly from January to June 2018,
- the sessions combine guest facilitated Leadership topics with peer mentoring, coaching, developing and working on individual accountabilities.

The format of the program and workshop sessions is as follows;

- Five Leadership Topics were chosen by the Leadership Group.
- Guest facilitators present and workshop with the group on each topic. Guest facilitators have included NSW Members of Parliament, award winning business leaders and CEOs of leading Shoalhaven businesses.
- In alternate workshops, Leaders focus on individual needs through coaching and peer mentoring. Individuals identify and develop their own accountabilities for Leadership, learning and mentoring.

Each participant obtains Professional Development accreditation and SPBA have issued a Certificate of Professional Development gained by completing the Leadership Program.

The Program also moves into a second phase to be completed in December 2018 – the Advanced Diploma of Leadership & Management, which is delivered in conjunction with Illawarra ITeC and supported through the NSW Smart and Skilled Program.

This opportunity allows local business owners or managers to obtain mentoring and professional development from outstanding and successful business leaders. It simply would not be possible to easily access the calibre of presenter over the duration of this program.

2018 Young Professional Mentor Program

The SPBA has launched the 2018 Young Professional Mentor Program with 14 Mentors and Mentorees participating. This program is for Young Professionals in the Shoalhaven, who manage their own businesses or are employed. The program is aimed to improve Young Professionals in the Shoalhaven. 2018 will be the fifth year the program has been delivered by the SPBA, with the following results for Mentorees;

- greater connections and networks both within the circles of young professionals and also within the broader Shoalhaven professional sector.
- an increase of knowledge and skills.
- increased personal confidence.
- increased awareness of knowledge, skills and experience of people in the Shoalhaven.
- improved networking between Mentorees and Mentors/Mentorees

Participants have been matched with Mentors, who are experienced and generous members of the community with a range of business and corporate management experience, and they met regularly over a period of five months on a one-on-one basis.

In addition, participants enjoy intensive skills sessions (Knowledge Tables) which draw collective knowledge and experience from a facilitator and from within the group of Mentorees and Mentors.

The Mentor program is supported by Southern Phone and UOW Shoalhaven Campus, together with Bendigo Bank.

Mental Health Awareness Program

In 2017 SPBA identified Mental Health in the Workplace as an issue with significance that we would like to pursue and provide information or resources to our members to allow them to be better employers and have more satisfied staff.

The subject was then raised at a morning breakfast meeting with Glenn Williams of Mind the Gap as our guest speaker. We also heard from Renee McGuinn, architect of Edmiston Jones who have designed the Mind the Gap building at the Shoalhaven Campus of UOW.

A sub committee was then formed with our first action being to survey our members on this topic. We had an incredible response to our survey from both employers and employees. There were some important and consistent topics presented and as a result, the sub committee began sourcing various resources to gain direction.

We have continued our research and realised there is an enormous amount of material on this subject.

A NSW Government summit occurred in the week commencing 5 November 2017, with the purpose of designing a blueprint for creating mentally healthy workplaces.

Members of the sub committee have met with Member for South Coast, Shelley Hancock, to discuss our interest in accessing this data to support our businesses.

The sub committee will also be discussing the appropriateness of the region for any trials with business - due to our identified needs in the Shoalhaven.

The SPBA is supported by Shoalhaven City Council through an MOU, which allows the Association to provide events and programs to support and develop professionals and professional businesses in the Shoalhaven.